



SCAGTM
INNOVATING FOR A BETTER TOMORROW

Final COMPREHENSIVE BUDGET

Fiscal Year 2024-25

MAY 2024

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

COMPREHENSIVE BUDGET

Fiscal Year 2024-25

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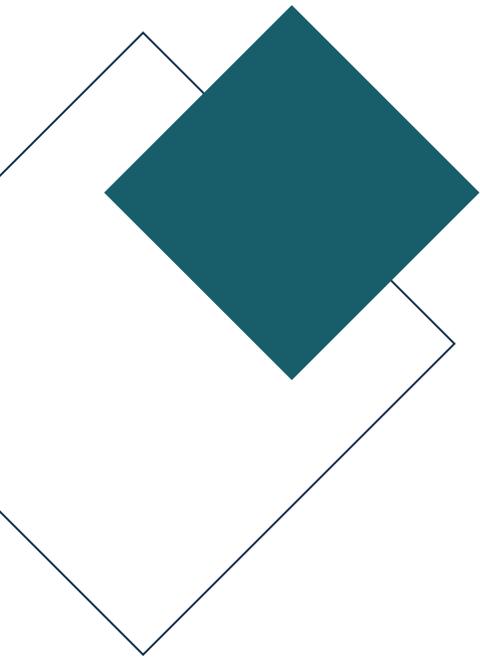
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Final
COMPREHENSIVE BUDGET
Fiscal Year 2024-25



SECTION I
OVERVIEW

ORGANIZATION

INTRODUCTION

This document contains the Southern California Association of Governments (SCAG) Comprehensive Budget for Fiscal Year (FY) 2024-25.

The annual budget consists of the following:

- Overall Work Program (OWP)
A federal, state, and locally funded budget consisting of projects related to regional planning in the areas of transportation, housing, and the environment.
- Federal Transit Administration (FTA) Discretionary & Formula Grant Budget
A budget for federal grant funds of which SCAG is the designated recipient and must pass through to eligible public agencies for specialized transportation programs and projects.
- TDA Budget
A locally funded budget consisting of direct projects that are both inside and outside of the OWP and FTA Discretionary & Formula Grant budget programs.
- General Fund Budget (GF)
A budget that utilizes SCAG members' dues for activities not eligible for federal and state funding.
- Indirect Cost Budget (IC)
The budget for the administrative and operations support of SCAG.
- Fringe Benefits Budget (FB)
The budget for the fringe benefits and leave time of SCAG employees.

ORGANIZATION

SCAG ORGANIZATION

SCAG, founded in 1965, is a Joint Powers Authority under California state law, established as an association of local governments and agencies that voluntarily convene as a forum to address regional issues. Under federal law, SCAG is designated as a Metropolitan Planning Organization (MPO) and under state law as the Multicounty Designated Transportation Planning Agency for the six (6) county Southern California region. Through SCAG, city and county governments throughout Southern California come together to develop solutions to common problems in transportation, housing, air quality, and other issues. To foster innovative regional solutions that improve the lives of Southern Californians through inclusive collaboration, visionary planning, regional advocacy, information sharing, and promoting best practices.

SCAG's primary responsibilities include the development of the Regional Transportation Plan/Sustainable Communities Strategy (RTP/SCS); the Federal Transportation Improvement Program (FTIP); the annual OWP; and the transportation-related portions of local air quality management plans. Under the federal Clean Air Act, SCAG is responsible for determining if regional transportation plans and programs conform with applicable state air quality plans. SCAG's additional functions include the intergovernmental review of regionally significant development projects and the periodic preparation of a Regional Housing Needs Assessment (RHNA).

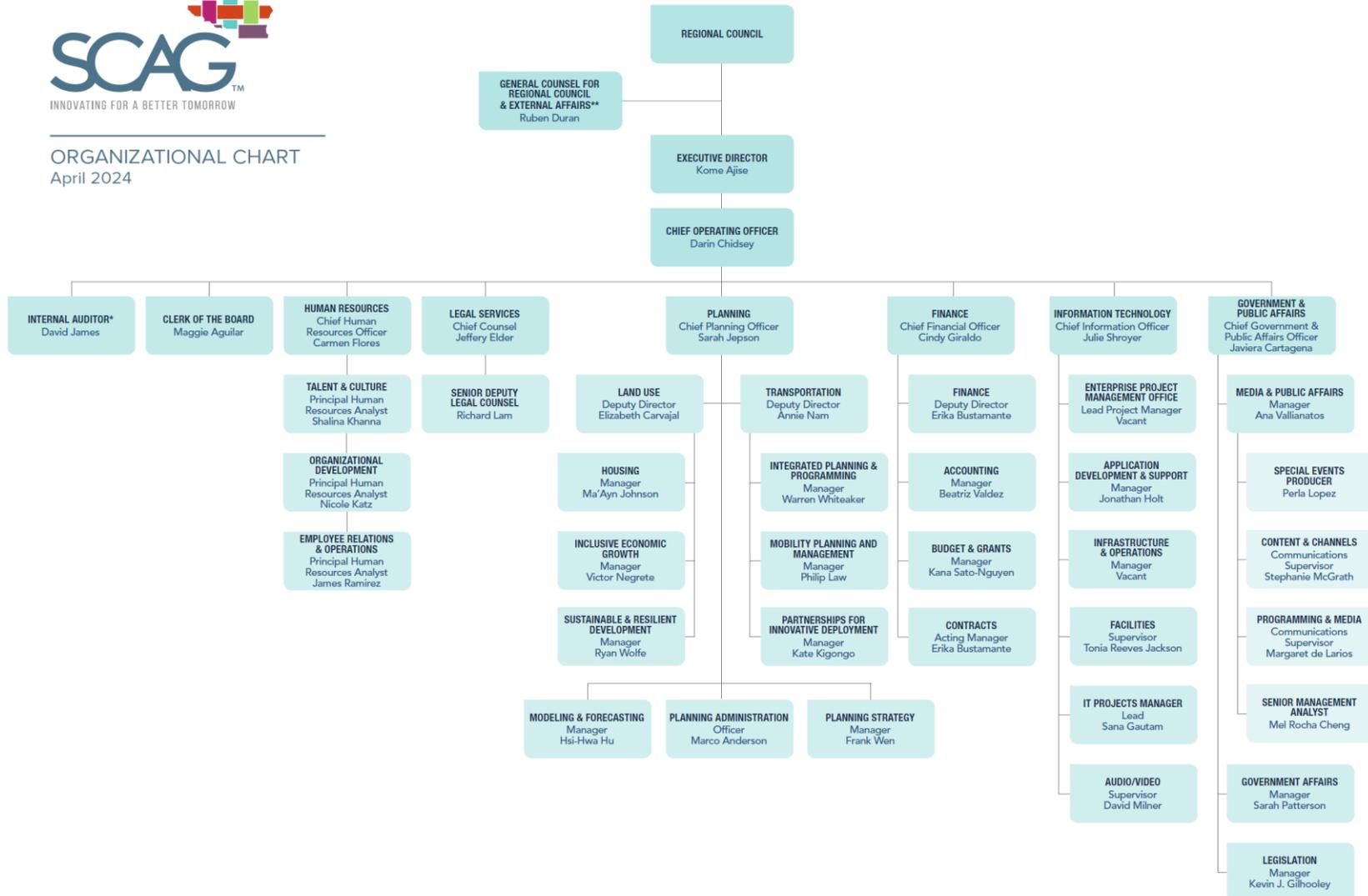
In addition to the six (6) counties and 191 cities that make up SCAG's region, there are six (6) County Transportation Commissions (CTCs) that hold the primary responsibility for programming and implementing transportation projects, programs, and services in their respective counties. The agency also operates via a number of critical partnerships at the local, state, and federal levels. In addition to its federal and state funding partners, including but not limited to, Federal Highway Administration (FHWA), Federal Transit Administration (FTA), Federal Aviation Administration, California Transportation Commission, California Department of Transportation (Caltrans), etc., SCAG's planning efforts are closely coordinated with regional transit operators, Tribal Governments and fifteen sub-regional Councils of Governments (COGs) or joint power agencies that represent SCAG's cities and counties.

The framework for developing the FY 2024-25 Comprehensive Budget is SCAG's multi-year Strategic Plan that focuses on SCAG's vision and priorities and improves the organization and its operations. The FY 2024-25 Comprehensive Budget supports Strategic Plan Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products. All the work programs funded in the budget support at least one of the seven Strategic Plan Goals.

ORGANIZATION



ORGANIZATIONAL CHART April 2024



* Takes direction from the Audit Committee
** Takes direction from the Regional Council

STRATEGIC PLAN

STRATEGIC PLAN COMPONENTS

Vision Statement

Southern California's Catalyst for a Brighter Future.

Mission Statement

To foster innovative regional solutions that improve the lives of Southern Californians through inclusive collaboration, visionary planning, regional advocacy, information sharing, and promoting best practices.

Core Values

Be Open

Be accessible, candid, collaborative, and transparent in the work we do.

Lead by Example

Commit to integrity and equity in working to meet the diverse needs of all people and communities in our region.

Make an Impact

In all endeavors, effect positive and sustained outcomes that make our region thrive.

Be Courageous

Have confidence that taking deliberate, bold, and purposeful risks can yield new and valuable benefits.

STRATEGIC PLAN

STRATEGIC PLAN GOALS

GOAL #1

Produce innovative solutions that improve the quality of life for Southern Californians.

Objectives

- A. Create plans that enhance the region's strength, economy, resilience, and adaptability by reducing greenhouse gas (GHG) emissions and air pollution.
- B. Be the leading resource for best practices that lead to local implementation of sustainable and innovative projects.
- C. Ensure quality, effectiveness, and implementation of plans through collaboration, pilot testing, and objective, data-driven analysis.
- D. Identify partnership opportunities with the private sector to yield public benefits.
- E. Facilitate inclusive and meaningful engagement with diverse stakeholders to produce plans that are effective and responsive to community needs.
- F. Partner with the broader research community to ensure plans are informed by the most recent research and technology.

GOAL #2

Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Objectives

- A. Cultivate dynamic knowledge of the major challenges and opportunities relevant to sustainability and quality of life in the region.
- B. Develop and implement effective legislative strategies at both the state and federal levels.
- C. Advocate for the allocation, distribution, and expenditure of resources to meet the region's needs.
- D. Promote and engage partners in a cooperative regional approach to problem-solving.
- E. Act as the preeminent regional convener to shape regional, state, and national policies.

GOAL #3

Be the foremost data information hub for the region.

Objectives

- A. Develop and maintain models, tools, and data sets that support innovative plan development, policy analysis, and project implementation.
- B. Become the information hub of Southern California by improving access to current, historical, local, and regional data sets that reduce the costs of planning and increase the efficiency of public services.
- C. Allocate resources to accelerate public sector innovation related to big data, open data

STRATEGIC PLAN

and smart communities with a focus on social equity in the deployment of new technologies across the region.

- D. Develop partnerships and provide guidance by sharing best practices and promoting collaborative research opportunities with universities, local communities and the private sector regionally, nationally, and internationally.
- E. Facilitate regional conversations to ensure data governance structures are in place at the local and regional level to standardize data sets, ensure timely updates of data, and protect the region's data systems and people.
- F. Model best practices by prioritizing continuous improvement and technical innovations through the adoption of interactive, automated, and state-of-the-art information tools and technologies.

GOAL #4

Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

Objectives

- A. Promote information-sharing and local cost savings with enhanced services to member agencies through networking events, educational and training opportunities, technical assistance, and funding opportunities.
- B. Provide resources and expertise to support local leaders and agencies in implementing regional plans.
- C. Expand SCAG's ability to address local and regional planning and information needs by prioritizing regular engagement with members to develop innovative, insight-driven, and interactive tools.
- D. Promote data-driven decision making, government transparency, and information as public engagement tools to increase opportunities for the public to inform local and regional policy.
- E. Identify, support, and partner with local champions to foster regional collaboration.

GOAL #5

Recruit, support, and develop a world-class workforce and be the workplace of choice.

Objectives

- A. Integrate the Strategic Plan into SCAG's day-to-day operations by defining roles and responsibilities across the agency.
- B. Prioritize a diverse and cooperative environment that supports innovation, allows for risk-taking, and provides opportunities for employees to succeed.
- C. Encourage interdepartmental collaboration through the use of formal and informal communication methods.
- D. Adopt and support enterprise-wide data tools to promote information sharing across

STRATEGIC PLAN

the agency.

- E. Anticipate future organizational needs of the agency by developing a systematic approach to succession planning that ensures leadership continuity and cultivates talent.
- F. Invest in employee development by providing resources for training programs, internal mentorship opportunities, and partnerships with universities.
- G. Foster a culture of inclusion, trust, and respect that inspires relationship-building and employee engagement.

GOAL #6

Deploy strategic communications to further agency priorities and foster public understanding of long- range regional planning.

Objectives

- A. Leverage cutting-edge communication tools and strategies to maximize connectivity and sustain regional partnerships.
- B. Produce clear and consistent communications, media, and promotional campaigns that exemplify agency values and standards.
- C. Enhance the SCAG brand as a respected and influential voice for the region increasing awareness of agency's work and purpose.
- D. Practice robust public engagement, conducting proactive outreach to traditionally underrepresented communities as well as long-term stakeholders.

GOAL #7

Secure funding to support agency priorities to effectively and efficiently deliver work products.

Objectives

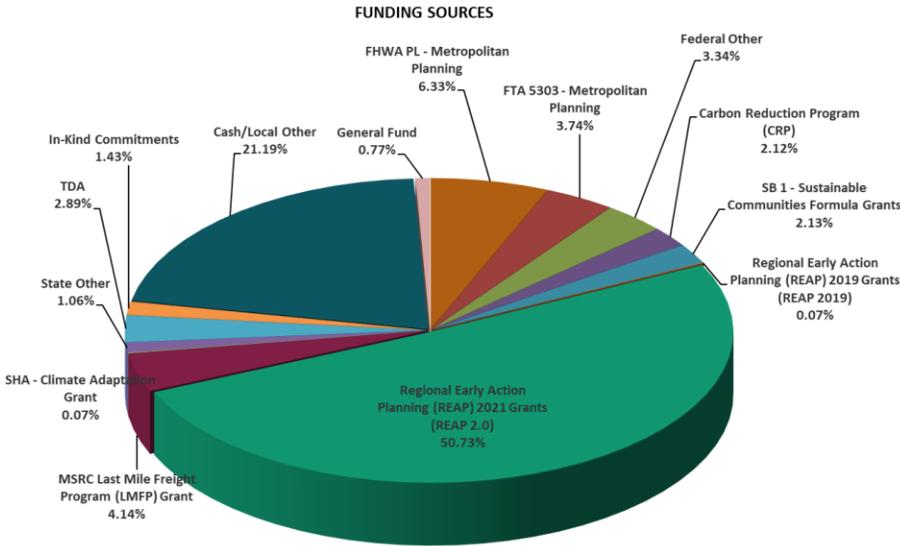
- A. Pursue innovative funding opportunities for planning and infrastructure investments.
- B. Maximize efficiency and effectiveness in resource allocation to maintain adequate working capital, appropriate reserves, and investments, and utilize resources in a timely and responsible fashion.
- C. Pioneer best practices and streamline administrative processes to better support agency activities.
- D. Focus resources to maintain and expand programs that are aligned with agency values.

COMPREHENSIVE BUDGET

FY 2024-25 COMPREHENSIVE BUDGET

Budget Funding Sources

SCAG receives most of its recurring funding from the Federal Consolidated Planning Grant (CPG), which consists of Metropolitan Planning Funds from FHWA (FHWA PL) and FTA (FTA Section 5303) as well as Sustainable Communities Formula funds. In recent years, SCAG received the Regional Early Action Planning Grants of 2019 (REAP 2019) and 2021 (REAP 2.0) from the Department of Housing and Community Development (HCD), which represents more than 50% of the total funding sources for the FY 2024-25 Comprehensive Budget. More information on funding sources is detailed on pages 20-25. The following chart illustrates the source and relative value of SCAG's funding sources.



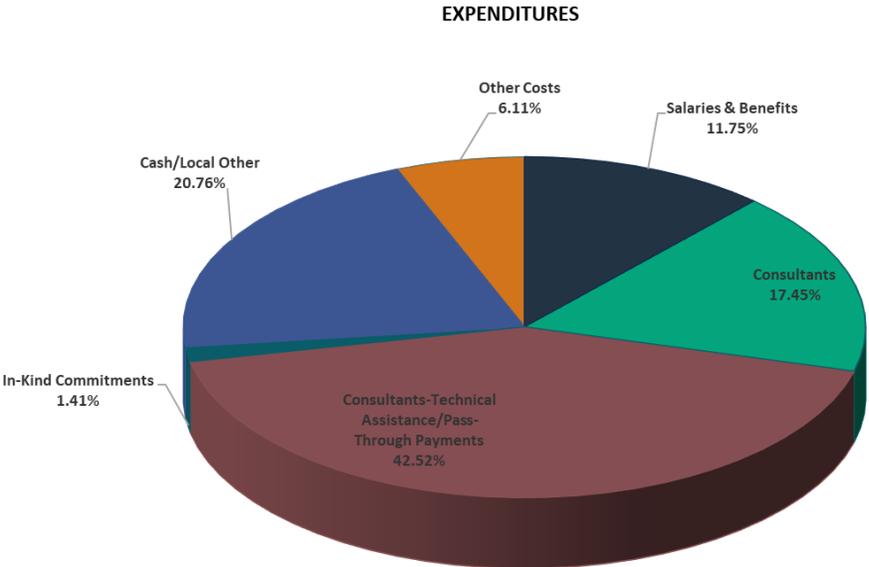
*May not total 100.00% due to rounding

FUNDING SOURCES	AMOUNT
FHWA PL - Metropolitan Planning	25,328,774
FTA 5303 - Metropolitan Planning	14,960,300
Federal Other	13,357,274
Carbon Reduction Program (CRP)	8,495,041
SB 1 - Sustainable Communities Formula Grants	8,521,927
Regional Early Action Planning (REAP) 2019 Grants (REAP 2019)	265,859
Regional Early Action Planning (REAP) 2021 Grants (REAP 2.0)	203,004,546
MSRC Last Mile Freight Program (LMFP) Grant	16,568,914
SHA - Climate Adaptation Grant	299,959
State Other	4,243,986
TDA	11,556,247
In-Kind Commitments	5,706,639
Cash/Local Other	84,802,790
General Fund	3,089,698
SUBTOTAL	400,201,954
Fringe Benefits Carryforward	1,912,094
Indirect Cost Carryforward	1,588,234
TOTAL FUNDING SOURCES	403,702,282

COMPREHENSIVE BUDGET

Budget Expenditures

SCAG allocates its budget into seven major expenditure categories. The following chart illustrates the relative values of each category. Consultants-Technical Assistance/Pass-Through Payments include the resources being allocated to the regional partners through the Call-for-Projects such as Sustainable Communities Program Call 4 and REAP 2.0 programs. Lastly, Other includes direct and indirect non-labor costs (see pages 12-13). The Consultants category in the chart and table below consists of the following cost categories: Consultant, Consultant Toll Credit, and Consultant IC REAP Admin (see page 12).



*May not total 100.00% due to rounding

EXPENDITURES	AMOUNT
Salaries & Benefits	47,424,741
Consultants	70,433,559
Consultants-Technical Assistance/Pass-Through Payments	171,664,739
In-Kind Commitments	5,706,639
Cash/Local Other	83,825,061
Other Costs	24,647,543
TOTAL EXPENDITURES	403,702,282

LINE ITEM BUDGET

Comprehensive Line Item Budget: FY22 through FY25

GL Account	Line Item	FY22 Actuals	FY23 Actuals	FY24 Adopted	FY25 Proposed	% Incr. (Decr)
500XX	Staff	\$ 21,547,217	\$ 25,657,565	\$ 30,793,976	\$ 32,166,544	4%
543XX	Consultant	21,050,899	23,281,839	68,161,127	68,372,908	0%
54302	Non-Profits/IHL	411,147	32,760	-	-	-
54303	Consultant TC	2,414,792	3,462,669	6,452,570	2,060,651	-68%
54304	Consultant - Technical Assistance/Pass-Through Payments	-	-	196,000,000	171,664,739	-12%
54340	Legal	371,814	456,833	986,339	1,234,169	25%
54360	FTA Pass-Through Payments	3,529,241	1,218,653	200,000	-	-100%
55201	Network and Communications	200,437	140,957	179,548	213,950	19%
55210	Software Support	955,508	1,158,528	1,892,709	629,337	-67%
55220	Hardware Support	405,200	76,210	693,826	283,826	-59%
55240	Repair-Maintenance	24,216	37,788	55,000	55,000	0%
55250	Cloud Services	521,103	-	-	1,395,040	-
55251	Cloud Support	276,956	1,371,857	2,754,062	338,998	-88%
55270	Software Purchases	2,399	-	-	-	-
55271	Owned Software	9,613	661,683	579,348	606,493	5%
55275	Co-location Services	148,884	167,948	171,997	171,997	0%
5528X	3rd Party Contributions	4,443,110	5,310,141	5,753,843	89,531,700	1456%
55310	Furniture & Fixture Principal	264,368	160,241	-	-	-
55315	Furniture & Fixture Interest	14,799	2,606	-	-	-
55320	Audio-Visual Equipment Principal	149,033	117,205	-	-	-
55325	Audio-Visual Equipment Interest	10,804	2,673	-	-	-
55400	Office Rent / Operating Expense	2,378,341	2,462,907	2,442,665	2,589,665	6%
55410	Office Rent Satellite	130,937	133,825	295,142	304,142	3%
55415	Off-Site Storage	14,601	19,828	14,124	105,600	648%
55420	Equipment Leases	60,851	53,265	100,000	100,000	0%
55430	Equipment Repair-Maintenance	845	-	2,000	2,000	0%
55435	Security Services	72,459	86,138	100,000	100,000	0%
55440	Insurance	356,854	386,453	370,000	390,000	5%
55441	Payroll / Bank Fees	27,685	45,336	32,500	51,000	57%
55445	Taxes	829	1,195	1,000	1,000	0%
55460	AV, IT or Facilities Materials & Equipment < \$5,000	9,020	1,234	205,000	154,000	-25%
55510	Office Supplies	35,159	25,781	73,800	76,300	3%
55520	Graphic Supplies	4,802	1,485	8,000	4,000	-50%
55530	Telephone	1,226	636	-	-	-
55540	Postage	-	10,000	10,000	10,000	0%
55550	Delivery Services	9,833	11,722	15,000	20,000	33%
55580	Outreach/Advertisement	45,169	23,546	56,000	108,000	93%
55600	SCAG Memberships	183,394	238,139	231,600	260,700	13%
55610	Professional Memberships	7,409	8,000	13,000	21,000	62%
55611	Professional Dues	1,384	3,656	8,750	3,250	-63%
5562X	Resource and Materials, GASB96 & non-GASB96 Subscriptions	278,614	456,914	521,000	2,905,195	458%
55630	COVID Facility Expense	9,760	6,898	53,740	-	-100%
55631	ADA & Safety Compliance	-	-	15,000	15,000	0%
55700	Depreciation - Furniture & Fixture	63,775	31,887	250,000	300,000	20%
55710	Depreciation - Computer	240,427	391,196	-	-	-
557XX	Amortization - Software & Lease	108,382	161,713	75,000	75,000	0%
55730	Capital Outlay	1,026,796	9,887	-	-	-
55800	Recruitment - Advertising	20,661	37,534	65,000	65,000	0%
55801	Recruitment - Other	24,628	19,026	45,000	45,000	0%

LINE ITEM BUDGET

Comprehensive Line Item Budget: FY22 thru FY25 (continued)

GL Account	Line Item	FY22 Actuals	FY23 Actuals	FY24 Adopted	FY25 Proposed	% Incr. (Decr)
55810	Public Notices	25,093	82,541	58,000	-	-100%
55820	In-House Training	995	23,951	70,000	70,000	0%
55830	Networking Meetings/Special Events	6,725	13,698	24,500	28,500	16%
55840	Training Registration	53,434	73,176	99,000	98,000	-1%
55860	Scholarships	-	88,000	44,000	44,000	0%
55910	RC/Committee Meetings	-	-	15,000	5,000	-67%
55912	EAC Retreat	19,248	33,936	40,000	20,000	-50%
55914	RC General Assembly	651,713	842,215	661,500	848,225	28%
55915	Demographic Workshop	-	-	28,000	28,000	0%
55916	Economic Summit	25,000	150,317	158,000	188,000	19%
55920	Other Meeting Expense	43,187	110,458	121,750	219,250	80%
55930	Miscellaneous Other	14,679	32,322	60,500	60,700	0%
55931	Miscellaneous Labor	-	-	529,675	1,744,498	229%
55932	Miscellaneous Labor Future	-	-	13,065,549	7,393,647	-43%
55936	Engagement Committee	8,633	19,986	20,000	20,000	0%
55937	Employee Recognition	3,935	4,583	15,000	15,000	0%
55938	Department Allowances	13,149	8,548	15,000	15,000	0%
55940	Stipend-RC Meetings	234,230	227,690	245,000	301,683	23%
55950	Temporary Help	87,552	90,763	186,000	160,000	-14%
56100	Printing	3,368	2,313	51,500	26,300	-49%
5810X	Travel - Outside & International	39,765	138,950	351,000	402,100	15%
58101	Travel - Local	12,998	36,659	76,878	83,578	9%
58110	Mileage - Local	11,928	32,588	61,700	60,900	-1%
581XX	Staff Lodging Expense & Fees	3,378	14,813	13,000	15,500	19%
58800	RC Sponsorships	99,540	125,228	165,000	165,000	0%
59090	Expense - Local Other	32,389,195	284,227	49,942	-	-100%
60041	Vacation Cash Out	66,896	85,119	75,000	86,000	15%
6011X	PERS	6,463,636	7,048,671	8,385,649	8,904,791	6%
60120	Retirement-PARS	79,956	81,555	80,752	82,367	2%
60200	Health Insurance - Active Employees	1,670,985	1,877,241	2,904,612	3,147,400	8%
60201	Health Insurance - Retirees PAYGO	560,166	565,996	703,491	767,068	9%
60202	Health Insurance - Retirees GASB 45	138,981	134,696	-	-	-
60210	Dental Insurance	205,163	243,614	327,592	292,842	-11%
60220	Vision Insurance	61,891	67,563	91,550	82,796	-10%
60225	Life Insurance	114,835	134,418	123,106	143,383	16%
60240	Medicare Tax Employers Share	316,450	373,931	439,451	460,587	5%
60250	Medicare Tax ER - Interns	3,666	4,315	4,495	4,495	0%
60255	Social Security ER - Interns	7,565	16,916	23,715	19,220	-19%
60300	Tuition Reimbursement	25,956	24,298	43,776	33,776	-23%
60310	Transit Passes	8,927	25,584	50,000	35,000	-30%
60315	Bus Passes NT - Interns	125	777	8,073	1,000	-88%
60360	De Minimis Employee Exp	67,355	-	15,000	15,000	0%
60365	De Minimis Employee Exp Interns	5,500	-	5,167	5,172	0%
60366	Technology Allowance	51,655	271,694	388,080	390,600	1%
60367	Technology Allowance Intern	2,985	20,994	28,933	28,962	0%
60400	Workers Compensation Insurance	146,286	158,739	146,286	158,739	9%
60405	Unemployment Compensation Insurance	3,869	744	35,000	35,000	0%
60410	Miscellaneous Employee Benefits	68,746	13,812	16,836	12,636	-25%
60415	SCAG 457 Match	107,693	111,197	434,750	439,750	1%
60450	Benefits Administrative Fees	69,975	73,835	85,605	90,913	6%
60500	Automobile Allowance	20,700	20,700	20,700	20,700	0%
	Total	105,883,088	81,739,729	350,340,780	403,702,282	15%

*Totals may not add due to rounding

LINE ITEM BUDGET

DESCRIPTION OF BUDGET LINE ITEM

The following chart provides a description of each budget account/line item.

Account/Line Item	Description
500XX Staff	Staff wages including non-worktime.
54300 Consultant	Outside experts retained to provide special expertise.
54301 Consultant – Other	Same as 54300 above. Outside experts retained to provide special expertise, specifically for IT services.
54302 Non-Profits / IHL	Partnerships with non-profit organizations and institutes of higher learning (IHL).
54303 Consultant TC	Same as 54300 above. Toll credits are used in lieu of local matching funds, which allows for work to be 100% funded with federal funds.
54304 Consultant – Technical Assistance/Pass-Through Payments	Outside experts retained to provide special expertise as well as pass-through funding to partner agencies.
54315 Consultant IC – REAP Admin	Same as 54300 above. 5% administration costs that are incurred by outside experts.
54340 Legal	Outside legal experts retained to provide special expertise.
54360 FTA Pass-Through Payments	FTA Payments received by SCAG but passed through to other agencies.
55201 Network and Communications	Fees paid for any network infrastructure including network circuits, internet, and VoIP systems and calling plans.
55210 Software Support	Fees paid for telephone support and updates of SCAG's high-end desktop and network software.
55220 Hardware Support	Fees paid for maintenance and repair contracts on SCAG's computer servers.
55240 Repair – Maintenance	Processes that do not enhance function or extend the useful life of an asset are expensed as repairs.
55250 Cloud Services	Monthly recurring costs for cloud compute and storage capacity.
55251 Cloud Support	Fees paid for any software, licenses, or software support that is managed in the cloud by a 3rd party provider or is related to cloud provided software or services.
55270 Software Purchases	Fees paid for initial software purchase.
55271 Owned Software	Fee paid for any software, licenses, or software support that is installed to or used for SCAG owned servers in our datacenters or private cloud infrastructure.
55275 Co-location Services	Fee paid for any services, products, features, or support that are provided by an IT co-location or data center provider.

LINE ITEM BUDGET

Account/Line Item	Description
5528X 3rd Party Contribution	Like-kind contributions from other agencies that are match for SCAG's grants.
55310 Furniture & Fixtures Principal	Principal portion of furniture and fixtures debt service payments.
55315 Furniture & Fixtures Interest	Interest portion of furniture and fixtures debt service payments.
55320 Audio-visual Equipment Principal	Principal portion of audio-visual equipment debt service payments.
55325 Audio-visual Equipment Interest	Interest portion of audio-visual equipment debt service payments.
55400 Office Rent / Operating Expense	Rent and operating expenses paid for SCAG's main office.
55410 Office Rent Satellite	Rent paid for SCAG's satellite offices.
55415 Off-site Storage	Fees paid for off-site storage.
55420 Equipment Leases	Fees paid for copier, telephone, postage, equipment, etc.
55430 Equipment Repairs – Maintenance	Fees paid to outside vendors to repair SCAG owned equipment.
55435 Security Services	The cost of physical security services at SCAG's locations.
55440 Insurance	SCAG's liability insurance premiums.
55441 Payroll / Bank Fees	Fees paid for payroll processing & bank services.
55445 Taxes	Personal property taxes levied on SCAG's assets.
55460 AV, IT or Facilities materials & equipment <\$5,000	Used to buy capital equipment with unit costs under \$5,000 (it's not necessary to capitalize and depreciate).
55510 Office Supplies	Routine office supplies and paper for copy machines.
55520 Graphic Supplies	Materials used in the production of documents for agency communications, presentations, etc.
55540 Postage	Postage and delivery fees.
55550 Delivery Services	Cost of outside courier delivery and other non-USPS services.
55580 Outreach / Advertisement	Cost of advertising and public outreach for SCAG programs and services.
55600 SCAG Memberships	Pays for SCAG to belong to various organizations.

LINE ITEM BUDGET

Account/Line Item	Description
55610 Professional Memberships	Fees paid on behalf of SCAG employees to belong to certain professional organizations.
55611 Professional Dues	Dues paid on behalf of SCAG employees for professional licenses (Certified Public Accountant, Certified Internal Auditor or State Bar).
5562X Resources and Materials, Non-GASB96 & GASB96 Subscriptions	Fees for book purchases, subscriptions and data acquisition.
55630 COVID Facility Expense	Pays for facility expenses related to COVID 19.
55631 ADA & Safety Compliance	Pays for ADA and safety compliance expenses.
55700 Depreciation – Furniture & Fixtures	The general fund buys assets that have a cost greater than \$5,000 using account 55730, Capital Outlay. The cost is recovered when depreciation is charged to a grant using this account.
55720 Amortization – Lease	To account for amortization of leasehold improvements.
55730 Capital Outlay	Fixed asset purchases greater than \$5,000. The cost is recovered when depreciation is charged to a grant.
55800 Recruitment – Advertising	Advertising in certain journals and publications regarding job opportunities at SCAG.
55801 Recruitment – Other	Moving expenses and cost of sponsoring foreign employees (visas).
55810 Public Notices	Legal advertising that SCAG must undertake to support certain programs or grants.
55820 In House Training	Used to provide access to outside training opportunities or to bring experts for in-house training.
55830 Networking Meetings / Special Events	Cost of informational events attended by SCAG staff and elected officials.
55840 Training Registration	Training registration cost for staff.
55860 Scholarships	Contributions by SCAG to offset the educational expense of selected students.
55910 RC / Committee Meetings	Pays for the food and other expenses associated with hosting RC and committee meetings.
55912 EAC Retreat	The EAC holds an annual off-site retreat. This budget pays for the actual meeting expenses such as meals and conference facilities.
55914 RC General Assembly	Pays for General Assembly expenses such as meals and conference facilities, as required the by the SCAG Bylaws.

LINE ITEM BUDGET

Account/Line Item	Description
55915 Demographic Workshop	Pays for the meeting expenses of the annual workshop that addresses demographic issues.
55916 Economic Summit	Pays for the meeting expenses of the annual summit that addresses economic issues.
55920 Other Meeting Expense	Pays for other expenses related to meeting support.
55930 Miscellaneous Other	Pays for other minor expenses not categorized elsewhere.
55931 Miscellaneous Labor	Pays for other labor expenses not categorized elsewhere.
55932 Miscellaneous Labor, Future	Pays for other labor expenses not categorized elsewhere for the future budget.
55936 Engagement Committee	Pays for employee engagement committee activities and projects.
55937 Employee Recognition	Pays for employee recognition activities.
55938 Department Allowances	Pays for employee recognition activities by department managers.
55940 Stipend-RC Meeting	Stipends paid to RC Members for attending meetings.
55950 Temporary Help	SCAG occasionally uses employment agencies to provide short term staffing.
56100 Printing	Pays for outside printing costs of SCAG publications and brochures.
58100 Travel	Pays for staff and RC travel on behalf of SCAG projects.
58101 Travel – Local	Travel inside the SCAG region.
58102 Travel – International	Travel outside of the United States.
58110 Mileage	Cost of automobile travel at the IRS rate per mile.
58120 Travel Agent Fees	Travel agent fees billed by Concur for online or phone reservation.
58150 Staff Lodging Expense	General funds used to pay for staff lodging expenses, under certain conditions, greater than state or federal guidelines.
58800 RC Sponsorships	General funds allocated to events supported by RC actions.
59090 Expense-Local Other	Cash contributions from local agencies for projects funded with federal pass-through funds from SCAG.

LINE ITEM BUDGET

Account/Line Item	Description
60041 Vacation Cash Out	Vacation cash-out program for staff and management.
6011X Retirement-PERS	Pays for employee share of contributions to PERS.
60120 Retirement-PARS	SCAG contribution to the supplemental defined benefit retirement plan.
60200 Health Insurance – Active Employees	SCAG contribution for employee health insurance.
60201 Health Insurance – Retirees PAYGO	Retiree health insurance premiums paid to CalPERS.
60202 Health Insurance – Retirees GASB 45	Retiree health insurance premiums paid to the California Employers' Retiree Benefit Trust, as computed by an actuary.
60210 Dental Insurance	SCAG contribution for employee dental insurance.
60220 Vision Insurance	SCAG contribution for employee vision insurance.
60225 Life Insurance	SCAG cost of life insurance for each benefit-eligible employee.
60240 Medicare Tax Employer Share	SCAG pays a percentage of 1.45% (of payroll) contribution to Medicare for all employees hired after 1986.
60250 Medicare Tax ER – Interns	SCAG pays a percentage of 1.45% (of payroll) contribution to Medicare for all employees hired after 1986.
60255 Social Security ER – Interns	Employer's share of social security on wages paid.
60300 Tuition Reimbursement	All employees can participate in a tuition reimbursement program for work related classes.
60310 Transit Passes	All employees who utilize public transportation to commute are eligible to be reimbursed up to a specified maximum.
60315 Bus Passes NT – Interns	Interns who utilize public transportation to commute are eligible to be reimbursed up to a specified maximum.
60360 De Minimis Employee Exp	Stipends paid to employees related to COVID-19.
60365 De Minimis Employee Exp Interns	Stipends paid to interns related to COVID-19.
60366 Technology Allowance	The allowance covers phone usage, offset employees' cost of burden utilizing internet and electricity/water while working remotely.
60367 Technology Allowance Intern	Same as 60366 above but for intern staff.
60400 Workers Compensation Insurance	This is mandated insurance for employees that provides a benefit for work-related injuries.

LINE ITEM BUDGET

Account/Line Item	Description
60405 Unemployment Comp Insurance	Payments for unemployment insurance claims filed by former employees.
60410 Miscellaneous Employee Benefits	Pays for SCAG’s Employee Assistance Program.
60415 SCAG 457 Match	SCAG staff, managers and directors receive matching funds for 457 Plan deferred compensation contributions.
60450 Benefits Administrative Fees	Pays for third parties who administer SCAG’s cafeteria plan.
60500 Automobile Allowance	Allowances payable to executives in accordance with employment contracts.



Final
COMPREHENSIVE BUDGET
Fiscal Year 2024-25



SECTION II
BUDGET
COMPONENTS

OVERALL WORK PROGRAM

OVERALL WORK PROGRAM (OWP)

THE FLOW OF FUNDS

Traditionally, the majority of OWP recurring funding has come to SCAG via the Federal appropriations process. Some funding has been directly allocated to SCAG, and some has “passed through” via Caltrans. In recent years, SCAG’s non-recurring funding flow has expanded due to the direct allocation from the California Department of Housing & Community Development (HCD) for the Regional Early Action Planning Grants of 2019 and 2021. In addition, SCAG has secured various discretionary competitive grants to support its work plan and activities.

SUMMARY OF FUNDING SOURCES

Consolidated Planning Grant (CPG)

In 1997, FHWA/FTA instituted a transportation planning funds process called CPG. In California, the four CPG fund sources are described below.

1. FHWA Metropolitan Planning (FHWA PL)

Metropolitan Planning funds, otherwise known as PL funds, are available for MPOs to carry out the metropolitan transportation planning process required by 23 U.S.C. 134, including the development of metropolitan area transportation plans and transportation improvement programs.

The state must make all federally authorized PL funds available to the MPOs in accordance with a formula developed by the state, in consultation with the MPOs and approved by the FHWA.

2. FTA Metropolitan Planning, Section 5303 (FTA §5303)

All MPOs with an urbanized area receive FTA §5303 funds each year to develop transportation plans and programs. The percentage of the California apportionment of FTA §5303 each MPO receives is determined by a formula agreed to by the MPOs, Caltrans and FTA.

The FTA §5303 formula has two components, a base allocation and a population component, which distributes funds according to the MPO's percentage of statewide urbanized area population as of the most recent decennial census.

3. FHWA State Planning and Research Part I – Strategic Partnership Grants (SP&R)

Funds transportation planning studies in partnership with Caltrans that address the regional, interregional and statewide need of the State highway system, and assist in achieving other State goals. Caltrans awards these grants through an annual, competitive

OVERALL WORK PROGRAM

selection process.

4. FTA State Planning and Research, Section 5304 Strategic Partnerships – Transit (FTA §5304)

Funds local and regional multimodal transportation planning projects, with a focus on transit, in partnership with Caltrans of regional, interregional and statewide significance, that support achieving the Caltrans Mission and other State Goals. Caltrans awards these grants through an annual, competitive selection process.

Sustainable Transportation Planning Grants

The Sustainable Transportation Planning Grants include the State Highway Account (SHA) funds as well as Senate Bill (SB) 1 funds that are deposited into the Road Maintenance and Rehabilitation Account (RMRA). Caltrans awards these grants through an annual, competitive selection as well as a formula-allocation process.

1. State Highway Account

Funds local and regional multimodal transportation and land use planning projects that further the region's RTP/SCS, contribute to the State's GHG reduction targets, and assist in achieving other State goals; funds local and regional identification of transportation-related climate vulnerability through the development of climate adaptation plans. Caltrans awards these grants through an annual, competitive selection process.

2. Sustainable Communities SB 1 Formula Grants

Senate Bill (SB) 1, the Road Repair and Accountability Act of 2017, is a transportation funding bill that will provide a reliable source of funds to maintain and integrate the State's multimodal transportation system. Beginning in FY 2017-18, approximately \$12.5 million in Sustainable Communities Formula Grants from SB 1 reside under the Sustainable Transportation Planning Grant Program and are allocated via formula (consistent with the FHWA PL formula) to the 18 MPOs. These funds are for local and regional multimodal transportation and land use planning projects that further the region's RTP/SCS, contribute to the State's GHG reduction targets, and assist in achieving other State goals.

Local Funds

Each funding source described above requires that local cash or in-kind services be provided as a match. SCAG uses a combination of the following sources to meet the match requirements:

Transportation Development Act (TDA)

State of California Public Utilities Code Section 99233.2 authorizes the Transportation Commissions in Los Angeles, Orange, Riverside, and San Bernardino counties to allocate

OVERALL WORK PROGRAM

up to $\frac{3}{4}$ of 1 percent of their local transportation funds to SCAG as the multi-county planning agency for the region. As the largest source of recurring non-federal funding received by SCAG, TDA is used to fund local initiatives and to provide cash match as needed for projects funded with state or federal funds.

Cash Match/Local Funds

Funding from local agencies is provided to SCAG to serve as matching funds to the CPG and other grants that require local match for consultant expenditures as a condition of receiving grant funds. For example, the CPG requires a match of 11.47%. Cash/local contributions are also used to augment various projects.

In-Kind Match

The CPG and other grants accept in-kind match, as well as cash match, to fulfill the local match requirement for staff costs that is a condition of receiving grant funds. In-kind match includes services, such as staff time, provided by a local agency to support the work funded by a grant.

Special Grant Funds

SCAG receives various discretionary grant funds to carry out a wide array of planning programs such as the Regional Early Action Planning Grants Program, Pedestrian and Bicycle Safety Program, Clean Cities Coalition, Last Mile Freight Program, and Caltrans Local Assistance Active Transportation Program.

AB2766/Mobile Source Air Pollution Reduction Review Committee (MSRC) Funds

State Health & Safety Code Section 44225 (AB2766) established MSRC to develop a work program to fund projects that help reduce air pollution from motor vehicles within the South Coast Air District. MSRC provides to SCAG the financial assistance which supports Last Mile Freight Program.

Office of Traffic Safety (OTS) Pedestrian and Bicycle Safety Funds

California OTS competitively awards to various agencies for projects that increase awareness of traffic rules, rights, and responsibilities among different age groups.

Department of Energy (DOE) Funds

The Department of Energy provides financial assistance to fund projects that provide technical aid and targeted outreach, within the coalition's territory, to raise awareness and foster a greater understanding of alternative fuels and advanced vehicle technologies to increase the market and decrease petroleum dependence.

OVERALL WORK PROGRAM

Active Transportation Program (ATP) Funds

ATP was created by Senate Bill 99 (Chapter 359, Statutes of 2013) and Assembly Bill 101 (Chapter 354, Statutes of 2013) to encourage increased use of active modes of transportation, such as biking and walking. The ATP program is funded from various federal and state funds appropriated in the annual Budget Act. Caltrans provides administrative oversight for the Programs and ensures that the terms and conditions of the California Transportation Commission's guidelines.

Congressionally Directed Project

The Consolidated Appropriations Act, 2022 (Public Law 117-103) appropriated funding for Highway Infrastructure Programs (HIP), which included a set-aside for Community Project Funding/Congressionally Directed Spending. Caltrans provides administrative oversight for this program. SCAG received an award in the amount of \$480,000 under this program to support Highways to Boulevards Regional Study.

Regional Early Action Planning (REAP) Grants Program

The California 2019-20 Budget Act, also known as Assembly Bill (AB) 101, appropriated two new one-time programs to provide regions and jurisdictions with grants for planning activities to enable jurisdictions to increase housing planning and accelerate housing production to meet housing needs as determined by the sixth Regional Housing Needs Assessment (RHNA). Up to \$47.5 million is available for SCAG under the REAP 2019 for eligible activities.

As part of the 2021 California Comeback Plan under AB 140, the Regional Early Action Planning Grant of 2021 (REAP 2.0) was established to build on the success of the REAP 2019, but to expand the program focus by integrating housing and climate goals and allowing for broader planning and implementation investments. Up to approximately \$246 million is available for SCAG under the REAP 2.0 for eligible activities.

California Workforce Development Board Grant Funds

Through the State of California mid-year budget revise process, AB129 allocated one-time funding of \$3.5 million to SCAG, to be administered through the California Workforce Development Board, to implement several core recommendations of the Inclusive Economic Recovery Strategy (IERS).

California Energy Commission Grant Funds

The California Energy Commission (CEC) released a solicitation to fund applied research and development (AR&D) and technology demonstration and deployment (TD&D) activities through the creation of a Research Hub for Electric Technologies in Truck Applications (RHETTA). Electric Power Research Institute (EPRI) led the application effort

OVERALL WORK PROGRAM

and subsequently secured \$13 million in grant funds. Of this, \$0.6 million is being sub-awarded from EPRI to SCAG. The larger study led by EPRI will demonstrate and evaluate corridor-based charging strategies for zero-emission truck solutions, and SCAG's work will focus on the study of supporting infrastructure for medium and heavy duty zero-emission trucks.

Federal Communications Commission Affordable Connectivity Program Funds

The Affordable Connectivity Program (ACP) is administered by the Federal Communications Commission (FCC), and the program is designed to play an integral role in helping to bridge the broadband affordability gap. SCAG received \$0.5 million in grant funds to advance the ACP on a regional scale through collaboration with local jurisdictions, community-based organizations, local businesses, community leaders and other stakeholders.

Local Agency Technical Assistance Grant Funds

The Public Utilities Commission of the State of California (CPUC) awarded SCAG \$996,058 in grant funds under the Local Agency Technical Assistance (LATA) Program which supports tribes and local agencies in California to expand broadband services to unserved and underserved communities. The funding will be used to conduct Last Mile Project Assessment for the SCAG region where the assessment would determine and provide high-level design for a maximum of three shovel-ready projects located within underserved communities.

Carbon Reduction Program Funds

The Carbon Reduction Program (CRP) is a new program established by the Infrastructure Investment and Jobs Act (IIJA). It funds transportation projects that reduce carbon dioxide emissions from on-road transportation sources. For each fiscal year, 65 percent of CRP funding to the State is apportioned annually by population to MPOs and RTPAs (Local CRP funds). SCAG, as the MPO, is responsible for the selection of Local CRP-funded projects in the SCAG region. Following discussion with key stakeholders and consistent with the Regional Council approval, 65 percent of the Local CRP funds will be made available through a Call-for-Projects process and SCAG will retain and use 35 percent of the Local CRP funds to support various projects that achieve regional transportation goals and objectives.

Sustainable Agricultural Lands Conservation Program (SALC)

The Sustainable Agricultural Lands Conservation Program (SALC) is a component of the Strategic Growth Council's Affordable Housing and Sustainability Program. It supports the California's greenhouse gas (GHG) emission reduction goals by making strategic

OVERALL WORK PROGRAM

investments to protect agricultural lands from conversion to more GHG intensive uses. The funding will be used to develop a Natural & Agricultural Lands Economic and Resilience Benefits Study and Landscape Analysis White Paper for SCAG's six county region.

Safe Streets and Roads for All

The Bipartisan Infrastructure Law (BIL) established the Safe Streets and Roads for All (SS4A) discretionary program with \$5 billion in appropriated funds over 5 years, 2022-2026. The SS4A program funds regional, local, and Tribal initiatives through grants to prevent roadway deaths and serious injuries. The funding will be used to fund three initiatives over five years: the Regional Safety Action Plan, the Go Human Safety Program, and Quick-Build demonstrations.

OVERALL WORK PROGRAM

OWP BUDGET DOCUMENT

The core regional transportation planning document is the OWP, and its core product is the completion of the Regional Transportation Plan (RTP). The OWP is developed by SCAG on an annual basis and serves as the planning structure that SCAG must adhere to for the state fiscal year, which is July 1 through June 30 of the following calendar year. The OWP includes three component pieces:

1. Regional Prospectus

The prospectus section provides the context for understanding the work activities proposed and gives information about the region. It includes, but is not limited to:

- The region's regional planning approach
- The agency's organizational structure and interagency arrangements
- An overview of governmental and public involvement
- The progress made towards implementing the RTP/SCS

2. Program/Work Elements

The Program/Work Element identifies specific planning work to be completed during the term of the OWP, as well as a narrative of previous, ongoing, and future year's work to be completed. It also includes the sources and uses of funds.

3. Budget Revenue & Expenditure Reports

These summary reports list all the work elements in the OWP by funding sources and expenditure category.

The OWP, in conjunction with the Overall Work Program Agreement (OWPA) and the regional planning Master Fund Transfer Agreement (MFTA), constitutes the annual funding agreement between the State and SCAG. Although the OWP includes all planning projects to be undertaken by SCAG during the fiscal year, the OWPA and MFTA only include the CPG and Sustainable Transportation Planning Grants, including SB1 grants, described above.

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OWP LINE ITEM BUDGET

The OWP Budget can be viewed in two ways: The first table is a line item budget displaying how the OWP budget is allocated. The second table shows the same budget by project and major budget category.

Cost Category	FY24 Adopted	FY25 Proposed	Incr (Decr)
500XX Staff	\$ 13,761,841	\$ 14,058,233	\$ 296,392
543XX Consultant	64,358,640	64,873,471	514,831
54303 Consultant TC	6,452,570	2,060,651	(4,391,919)
54304 Consultant Technical Assistance /Pass-Through Payments	196,000,000	171,664,739	(24,335,261)
54340 Legal	415,164	79,278	(335,886)
55510 Office Supplies	-	2,500	2,500
55210 Software Support	909,000	-	(909,000)
5528X Third party contribution	5,753,843	89,531,700	83,777,857
55415 Off-site storage	9,124	100,600	91,476
55460 AV, IT or Facilities materials & equipment purchases < \$5K	1,000	-	(1,000)
55520 Graphic supplies	4,000	-	(4,000)
55580 Outreach/advertisement	56,000	108,000	52,000
55610 Professional membership	1,000	-	(1,000)
5562X Resource materials, GASB 96 & Non-GASB 96 Subscriptions	350,000	1,063,900	713,900
55810 Public notices	58,000	-	(58,000)
55830 Networking meetings/special events	4,000	4,000	-
55920 Other meeting expense	34,000	36,500	2,500
55930 Miscellaneous other	24,000	26,500	2,500
55931 Miscellaneous labor	460,387	1,662,008	1,201,621
55932 Miscellaneous labor, future	13,065,613	7,346,670	(5,718,943)
56100 Printing	8,500	3,300	(5,200)
58100 Travel	177,500	199,100	21,600
58101 Travel-local	10,000	10,000	-
58110 Mileage	12,000	12,000	-
Sub-total	\$ 301,926,182	352,843,150	\$ 50,916,968
51000 Fringe benefits	9,034,823	8,983,845	\$ (50,978)
51001 Indirect costs	31,284,880	34,233,267	\$ 2,948,387
Total	\$ 342,245,885	396,060,262	\$ 53,814,377

*Totals may not add due to rounding

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This table shows the same budget by program and major budget category.

Program		FY25 Proposed Budget				
		Total *	Other Costs	Consultant	Consultant TC	Consultant TA
010	System Planning	1,742,894	1,715,597	27,297	-	-
015	Transportation Finance	747,741	597,741	150,000	-	-
020	Environmental Planning	1,415,578	1,415,578	-	-	-
025	Air Quality and Conformity	833,752	833,752	-	-	-
030	Federal Transportation Improvement Program (FTIP)	3,951,763	3,251,763	200,000	500,000	-
045	Geographic Information Systems (GIS)	5,651,262	5,407,962	243,300	-	-
050	Active Transportation Planning	827,341	827,341	-	-	-
055	Regional Forecasting, Socioeconomic Technical & Policy Analysis	2,036,306	1,776,306	260,000	-	-
060	Corridor Planning	428,332	428,332	-	-	-
065	Sustainability Program	2,251,749	1,399,398	710,000	142,351	-
070	Modeling	8,968,465	8,618,465	150,000	200,000	-
080	Performance Assessment, Monitoring & Strategy	611,233	611,233	-	-	-
090	Public Information and Communications	5,321,472	4,543,472	-	778,000	-
095	Regional Outreach and Public Participation	5,443,522	4,943,222	60,000	440,300	-
100	Intelligent Transportation Systems (ITS) and Smart Cities	4,283,601	2,017,268	2,266,333	-	-
115	Clean Technology Program	439,885	439,885	-	-	-
120	OWP Development and Administration	1,310,058	1,310,058	-	-	-
130	Goods Movement	5,678,457	1,960,556	3,717,901	-	-
140	Transit and Rail Planning	1,242,539	1,136,786	105,753	-	-
156	Climate Adaptation Planning	306,058	6,099	-	-	299,959
225	Special Grant Projects	12,841,408	3,446,964	9,394,444	-	-
230	Regional Aviation and Airport Ground Access Planning	615,879	550,879	65,000	-	-
235	Local Information Services Program	695,726	695,726	-	-	-
267	Clean Cities Program	106,190	106,190	-	-	-
275	Sustainable Communities Program	5,286,226	871,776	2,049,670	-	2,364,780
280	Future Communities Initiative	253,319	103,319	150,000	-	-
290	Research, Planning and Engagement for Sustainable Communities	8,202,611	4,379,850	3,822,761	-	-
300	Regional Early Action Planning (REAP) Grants Program - AB 101	265,859	265,859	-	-	-
303	Economic Empowerment	291,038	291,038	-	-	-
305	Regional Early Action Planning (REAP) Grants Program – REAP 2.0	203,004,546	11,879,546	22,125,000	-	169,000,000
310	Planning Strategy Development and Implementation	5,700,781	5,652,281	48,500	-	-
315	Last Mile Freight Program - MSRC	100,780,155	84,161,241	16,618,914	-	-
320	Inclusive Economic Recovery Strategy (IERS) Implementation Grant	1,679,455	979,455	700,000	-	-
325	Regional Pilot Initiatives	2,845,061	836,463	2,008,598	-	-
Total Costs		396,060,262	157,461,401	64,873,471	2,060,651	171,664,739

*Totals may not add due to rounding

*Includes indirect costs, fringe benefits, non-labor, and in-kind match

OVERALL WORK PROGRAM

PROGRAM/WORK ELEMENTS

The following section summarizes the OWP Programs and the Strategic Plan goal(s) each program supports.

010 System Planning

Managers: Warren Whiteaker & Philip Law

Program Objective:

Transportation System Planning involves long-term planning for system preservation, system maintenance, optimization of system utilization, system safety, and strategic system expansion of all modes of transportation for people and goods in the six-county region, including Imperial, Los Angeles, Orange, Riverside, San Bernardino, and Ventura. Connect SoCal (RTP/SCS) is the primary vehicle SCAG uses to achieve our transportation system planning goals and objectives. As the MPO for this region, one of SCAG's major responsibilities is to develop, administer, and update the RTP/SCS. The primary objective of this work element is to ensure SCAG is fulfilling its roles and responsibilities in this area as the designated MPO and RTPA for this region. SCAG will ensure that Connect SoCal 2024 is consistent with state and federal requirements while addressing the region's transportation needs.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

015 Transportation Finance

Manager: Warren Whiteaker

Program Objective:

This work program is critical to addressing some of SCAG's core activities—specifically, satisfying federal planning requirements on financial constraints, ensuring a reasonably available revenue forecast through the RTP/SCS planning horizon, and addressing system-level operation and maintenance cost analyses along with capital cost evaluation of transportation investments. In FY 2024-25, this work program will continue the refinement of the Connect SoCal financial plan and

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provide support for key financial strategies throughout the region.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products.

020 Environmental Planning

Manager: Frank Wen

Program Objective:

In accordance with the California Environmental Quality Act (CEQA), SCAG prepares environmental documentation to ensure regulatory compliance with applicable federal and state environmental laws, monitors changes in environmental compliance requirements, and provides tools and services related to CEQA and CEQA streamlining efforts to support local jurisdictions. SCAG serves as the lead agency responsible for preparing the RTP/SCS Program Environmental Impact Report (PEIR) and addendums, and ensures completion of environmental documentation, such as Categorical Exemptions, for SCAG's existing programs, as needed. Staff works closely with local and regional agencies and stakeholders and conducts consultation and public outreach during the preparation of environmental documentation.

The Intergovernmental Review (IGR) program provides informational resources to regionally significant projects, plans, and programs to facilitate the consistency of these projects with SCAG's adopted regional plans, to be determined by the lead agencies; functions as a clearinghouse for applications for federal grants and financial assistance programs, federally required state plans, federal development activities, and environmental documents; serves as an internal resource for submitted project information to support the Connect SoCal update and regional performance monitoring and assessment; and coordinates internal input to integrate performance monitoring in the review of environmental documents for regionally significant projects.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

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025 Air Quality and Conformity

Manager: Frank Wen

Program Objective:

The Air Quality Planning and Conformity program oversees and performs regional transportation conformity determinations and related air quality planning, analysis, documentation, and policy implementation in the SCAG region. This includes preparing transportation conformity analyses for RTP/SCS, FTIP, and their amendments; fulfilling federally required interagency consultation, processing and acting as clearinghouse for particulate matter (PM) hot spot analyses for transportation projects through the Transportation Conformity Working Group (TCWG); monitoring, participating in, and reporting on relevant federal, California, and regional air quality rulemaking; collaborating with the California Air Resources Board (ARB) and local air districts on development of air quality management plans/state implementation plans (AQMPs/SIPs); identifying and proactively addressing potential conformity failures and potential highway sanctions; developing SCAG's portion of South Coast Air Quality Management Plan (commonly known as Appendix IV-C); ensuring the timely implementation of transportation control measures (TCMs); and participating in the development and implementation of the Mobile Source Air Pollution Reduction Review Committee (MSRC) work programs.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

030 Federal Transportation Improvement Program (FTIP)

Manager: Warren Whiteaker

Program Objective:

The Federal Transportation Improvement Program (FTIP) is a federally mandated four-year program of all surface transportation projects and programs that will receive federal funding or are subject to a federally required action. The FTIP is a key programmatic tool that helps to implement the RTP/SCS. The 2023 FTIP was federally approved for transportation conformity on December 16, 2022, and the 2025 FTIP is anticipated to be federally approved for transportation conformity in December 2024. The FTIP is developed to incrementally implement the programs

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and projects in the RTP/SCS in accordance with federal and state requirements. The FTIP is amended on an ongoing basis, as necessary, thereby allowing projects consistent with the RTP/SCS to move forward toward implementation. SCAG continues to work with consultants to enhance the functionality of the eFTIP database to ensure requirements for programming and performance monitoring are consistent with federal guidance.

Consistent with the findings of the region's 2022 Federal Certification Review, SCAG also selects, monitors, and manages Congestion Mitigation and Air Quality Improvement (CMAQ), Surface Transportation Block Grant (STBG), and Carbon Reduction Program (CRP) federally-funded projects. Selected projects advance Connect SoCal and associated performance targets.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products.

045 Geographic Information Systems (GIS)

Managers: Hsi-Hwa Hu & Jonathan Holt

Program Objective:

Analyzing and visualizing regional geographic data, often on a map, is where many Planning efforts begin. This program provides agency-wide GIS operations and support. It fosters widespread use of geographic data in data-driven planning, geospatial analysis, data visualization, GIS mapping, as well as GIS application development by leveraging location intelligence. To enhance GIS workflows, staff applies GIS modeling and analytics techniques to streamline regional geospatial database development and maintenance processes. GIS staff establishes innovative analytical and visualization methodologies to facilitate and support policy and planning analysis. In addition, GIS staff provides professional GIS technical support and training to SCAG staff. To support SCAG's ongoing role as a Regional Information Center, the program manages and maintains regional geospatial data and information for policy and planning analysis for Southern California and provides data and visualization services and support to better serve the needs of the agency and stakeholders.

Additional goals include developing cutting-edge web-GIS applications and tools for information

OVERALL WORK PROGRAM

sharing and innovative planning; developing and managing SCAG’s Enterprise GIS and RDP systems (including GIS hardware/software, GIS database, GIS analysis, and GIS applications); developing and implementing GIS governance and GIS data management standards and providing value-added GIS technical services and products to our local jurisdictions.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #3 – Be the foremost data information hub for the region.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

Supports Goal #6 – Deploy strategic communications to further agency priorities and foster public understanding of long-range regional planning.

050 Active Transportation Planning

Manager: Philip Law & Frank Wen

Program Objective:

SCAG will continue to research and explore opportunities and partnerships to implement the core regional active transportation strategies. In addition, SCAG will develop partnerships and strategies that are coordinated with the deployment of shared mobility services to advance complete streets goals and reduce the use of Single Occupancy Vehicles (SOVs) for short trips. SCAG will also work with Caltrans, counties, and individual cities to fund local active transportation plans and multi-jurisdictional active transportation projects that are part of Connect SoCal, the 2024 RTP/SCS.

SCAG will also continue to manage the Regional Active Transportation Program, including providing technical assistance to project sponsors, managing planning and program grants, tracking project delivery, and preparing program amendments, as necessary. SCAG will provide leadership and input at the state and regional levels to ensure future funding cycles align with regional planning goals. Through continued collaboration with the California Transportation Commission, Caltrans and the Southern California county transportation commissions, SCAG will

OVERALL WORK PROGRAM

also work to improve the application and allocation procedures.

Efforts will also be continued to expand and support the capability to measure the impact of active transportation investments, including through better data collection, modeling, and co-benefit analysis (focusing on greenhouse gas emissions, public health, and the economy).

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

055 Regional Forecasting, Socioeconomic Technical & Policy Analysis

Managers: Ryan Wolfe & Hsi-Hwa Hu

Program Objective:

The key focus of this work element is to collect, compile, assess, analyze, and research socioeconomic, technology advancement, and demographic data and their trends, develop value-added information products, including but not limited to regional and county-level population, household and employment estimates and projections to inform regional planning and policy development.

This program also addresses the following: promote and advance in-house research and capacity with training and teaching research methodology, data, analytical tools - GIS, statistics, and programming across the agency. Collaboration with universities, research institutes and planning partners and peer agencies jointly conduct research and data sharing on important and emerging regional challenges and issues. Serve as the regional data and information hub, promote data and information driven decision-making process and outcome. Additional program objectives include actively promoting and advocating for SCAG’s innovative planning practices and experiences across the nation and internationally by organizing and conducting summits, workshops, symposiums, participation, presentation at key conferences, and publications in peer-reviewed journals.

OVERALL WORK PROGRAM

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #3 – Be the foremost data information hub for the region.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

Supports Goal #6 – Deploy strategic communications to further agency priorities and foster public understanding of long-range regional planning.

060 Corridor Planning

Manager: Philip Law

Program Objective:

Staff will provide input to the RTP/SCS on the design concept and scope of major transportation corridor investments, as identified upon the completion of corridor planning studies conducted under this work element and in partnership with other agencies. Staff will also initiate and/or support our partners in developing comprehensive, multi-modal and sustainable corridor plans that will meet the needs of the region, including providing a greater diversity of mobility choices and a well maintained, sustainable and safer transportation system. Additionally, staff will ensure that corridor planning studies are completed in accordance with federal transportation planning requirements as identified in 23 CFR 450. Lastly, staff will engage with state and local partners, including Caltrans and local jurisdictions, on efforts to reconnect communities by planning for the removal, retrofit, or mitigation of existing transportation facilities (e.g., highways or rail lines).

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

065 Sustainability Program

Manager: Ryan Wolfe

OVERALL WORK PROGRAM

Program Objective:

SCAG's Sustainability Program is a core effort for implementing the Connect SoCal, the 2024 RTP/SCS. The program demonstrates that the region can achieve mobility, air quality, and public health goals through local land use and policy changes along with targeted transportation investments. The program also focuses on developing regional resiliency strategies; explores pressing issues and possible challenges Southern California's residents may face in the coming decades, including climate change impacts to public health; furthers the region's ability to model the impacts of transportation and land use changes on public health; and considers ways to address potential disruptions to anticipated regional development patterns and transportation investments.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

070 Modeling

Manager: Hsi-Hwa Hu

Program Objective:

Provide data and modeling services for the development and implementation of the RTP/SCS, FTIP, and other major land use and transportation planning initiatives. Analyze socioeconomic data and build analytical foundations for planning activities. Develop small area demographic and employment growth forecast through collaborating with local jurisdictions and peer planning agencies and building consensus. Continue to provide small area socioeconomic data for scenario planning and transportation modeling. Provide member agencies tools and data to analyze the impacts of their land use and planning decisions. Develop, maintain, and improve SCAG's forecasting and modeling tools to more effectively forecast small area growth, impacts of alternative scenarios, regional travel demand and estimate resulting air quality. Maintain a leadership role in the Southern California modeling community by coordinating the Region's modeling activities. Provide technical assistance and data services to support planning analysis of member agencies and other public institutions. Promote model consistency through an active subregional modeling program. Continue ongoing modeling collaboration with SCAG's partners to advance the region's modeling practices.

OVERALL WORK PROGRAM

Strategic Plan:

Supports Goal #3 – Be the Foremost Data Information Hub for the Region.

080 Performance Assessment, Monitoring, & Strategy

Manager: Frank Wen

Program Objective:

Provide performance assessment and monitoring of the SCAG region that is consistent with federal performance-based planning, monitoring, and reporting guidance. Ensure the region is on track toward achieving the goals of the 2020 RTP/SCS (Connect SoCal) and in the implementation of Connect SoCal. Performance Assessment, Monitoring, and Strategy tasks including the collection and analysis of data needed to identify and evaluate regional growth and development trends, transportation system performance, environmental quality, regional sustainability and climate resilience, public health, housing affordability, and the socioeconomic well-being of people in the region.

The results of the regional performance monitoring and assessment program provide the basis for informed policy making, investment planning, and the effective implementation of Connect SoCal. To support this effort, SCAG is in the process of developing a regional performance monitoring dashboard application to enhance the visualization, communication, and reporting of regional performance relative Connect SoCal objectives. The provision of assistance to local jurisdictions in the implementation of the revised CEQA transportation impact assessment requirements established through SB 743 is also included in this task item. This program also coordinates with the California Department of Transportation (Caltrans) in the management of the annual local data collection process in support of the Highway Performance Monitoring System (HPMS).

On environmental justice (EJ), SCAG staff will monitor potential changes to EJ and equity requirements and related policies (i.e. SB1000, AB617, Justice40 Initiative), provide support services to member agencies, as needed, to ensure regulatory compliance, and provide on-going outreach opportunities with local jurisdictions and stakeholders to showcase equity in action best practices and discuss and solicit input on environmental justice and equity concerns relevant to the region by means of the Equity Working Group and equity focused Toolbox Tuesdays. SCAG staff will use these outreach opportunities to monitor implementation of EJ policies and incorporation of equity considerations and assist local jurisdictions that may benefit from SCAG's

OVERALL WORK PROGRAM

wide range of EJ and equity analysis and data. Lastly, SCAG staff will continue to conduct outreach with local jurisdictions and stakeholders and consultation with SCAG's Policy Committees to further improve on the Equity Analysis for Connect SoCal 2024.

Strategic Plan:

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #3 – Be the foremost data information hub for the region.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

Supports Goal #6 – Deploy strategic communications to further agency priorities and foster public understanding of long-range regional planning.

090 Public Information & Communications

Manager : Ana Vallianatos

Program Objective:

Develop and execute a comprehensive external communications program that informs the region’s diverse audiences about SCAG programs, plans, initiatives, and services. SCAG's communications strategies facilitate the agency's transportation planning activities by helping to inform the general public, media, agency stakeholders and partners about the existence, purpose and potential impact of these activities, and to convey this information in ways that are engaging and easy to understand for general audiences. SCAG communicates through various email and social media channels, engagement with local media, video production, websites, print collateral and workshops/events.

Strategic Plan:

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #6 – Deploy strategic communications to further agency priorities and foster public understanding of long-range regional planning.

095 Regional Outreach & Public Participation

Manager: Sarah Patterson & Carmen Fujimori

OVERALL WORK PROGRAM

Program Objective:

Provide support for federal and state mandated public outreach for SCAG’s planning activities. Engage regional stakeholders in the SCAG planning and programming process through the support, assessment, and enhancement of outreach efforts to local governments, tribal governments, and members of the various stakeholder entities, including academia, business, community, and environmental groups, as well as other interested parties. The SCAG Regional Offices are critical components in these efforts, with SCAG staff assigned to an office in each county in the SCAG region.

Strategic Plan:

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

100 Intelligent Transportation Systems (ITS) and Smart Cities

Manager: Philip Law & Warren Whiteaker

Program Objective:

Under this program, staff will identify and create plans, policies, and tools to support deployment and integration of technologies and Smart Cities strategies, to achieve regional goals including mobility, equity, and sustainability. SCAG will plan for and support ubiquitous regional broadband deployment, access and adoption to provide the necessary infrastructure and supporting policies for Smart Cities Strategies and other transportation planning initiatives and will work towards documenting and disseminating the benefits of these strategies equitably throughout the region. SCAG will continue engaging with regional stakeholders on ITS and ITS related matters, including use and maintenance of the updated Regional ITS Architecture. Additionally, SCAG will maintain the web-accessible Architecture and provide documentation to maximize its usability and ensure on-going maintenance. SCAG will seek to provide training and educational opportunities to stakeholders on ITS related topics in partnership with FHWA/Caltrans as opportunities become available.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern

OVERALL WORK PROGRAM

Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #3 – Be the foremost data information hub for the region.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products.

115 Clean Technology Program

Manager: Philip Law

Program Objective:

Through the Clean Technology Program, SCAG will work towards the Connect So Cal long term vision of a zero-emission transportation system, using cleaner mobility options where zero emission options are not feasible. SCAG will identify and create plans, policies, and tools to support demonstration, deployment and integration of clean mobility strategies consistent with regional goals including equity and sustainability; to continue engaging with regional stakeholders on clean mobility related matters, develop planning tools, provide technical assistance, and prepare the region for funding opportunities to support this objective; and to develop and convey Clean Mobility strategies in the Connect SoCal update and support modeling efforts on clean mobility assumptions and analysis.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

120 OWP Development & Administration

Manager: Kana Sato-Nguyen

Program Objective:

OVERALL WORK PROGRAM

Develop, administer, and monitor the Overall Work Program (OWP). The OWP is a required function of SCAG as the Metropolitan Planning Organization (MPO) for this region and provides a detailed description of the planning activities that will be completed by the MPO and its partners in the fiscal year.

Strategic Plan:

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products.

130 Goods Movement

Manager: Philip Law

Program Objective:

This work program focuses on integrating freight related transportation initiatives into the regional transportation planning process, including efforts to refine and support the implementation of the Comprehensive Regional Goods Movement Plan and Implementation Strategy. This includes but is not limited to a systems level plan for inland port strategies, along with strategic operational approaches to address increasing supply chain volatility and to prepare for major events. Under this program, SCAG will plan and advocate for funding, policies, and programs to optimize the intermodal goods movement network through increases in economic efficiency, congestion mitigation, safety and air quality improvements, mitigation of community impacts, and enhancements to system security.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products.

140 Transit and Rail Planning

Manager: Philip Law

Program Objective:

OVERALL WORK PROGRAM

SCAG supports and engages transit and rail operations in corridor and regional planning efforts and in further refining the transit and rail strategies for inclusion in future updates to Connect SoCal. In FY 2024-25, SCAG will continue to implement FTA requirements for performance-based planning and coordinate with transit operators to address transit safety and transit asset management (TAM). SCAG will continue to assess and monitor regional transit system performance and work with transit operators through the Regional Transit Technical Advisory Committee to ensure stakeholder input and participation in the metropolitan transportation planning process, consistent with the SCAG MOUs with the transit operators.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

156 The Soboba Tribal Climate Change Adaptation Plan

Manager: Ryan Wolfe

Program Objective:

To encourage local and regional identification of transportation system vulnerabilities and climate-related risks to existing transportation infrastructure, identification of adaptation planning projects that address climate risk impacts to existing transportation infrastructure, and planning for specific climate projects that can be programmed in existing local or regional transportation plans.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

225 Special Grant Projects

Manager: Frank Wen

OVERALL WORK PROGRAM

Program Objective:

To fund and participate in environmental and transportation specialized projects with funding from discretionary grants and/or local funds contributed by local jurisdictions. Grants assist the region and local agencies to better integrate land use, technology and transportation planning to develop alternatives for addressing growth, sustainability and to assess efficient infrastructure investments that meet community needs. In addition, staff secured a grant through the Office of Traffic Safety to support Go Human, SCAG's Regional Active Transportation Safety and Encourage Campaign. The Campaign was implemented in partnership with the six county health departments and six county transportation commissions, and aimed to increase rates of walking and biking while reducing collisions. The multi-pronged campaign included partnership development with local agencies on temporary safety demonstration projects utilizing *Go Human's* Kit of Parts Lending Library, safety messaging campaigns and increasing public awareness of traffic safety measures through outreach and engagement. The multi-faceted campaign will include partnering with local agencies on demonstration projects, coordinating safety trainings and workshops, and increasing public awareness of the rules of the road through outreach and advertising partnerships.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

Supports Goal #6 – Deploy strategic communications to further agency priorities and foster public understanding of long-range regional planning.

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products.

230 Regional Aviation & Airport Ground Access Planning

Manager: Warren Whiteaker

Program Objective:

OVERALL WORK PROGRAM

The Regional Aviation and Airport Ground Access Planning (Aviation) program focuses on the region's airports and aviation system primarily from the perspective of airport ground access and the surface transportation system. Although SCAG does not have regulatory or developmental authority over the airports, it does maintain an updated list of airport ground access projects in the regional transportation plan. It also plays a critical consultative and collaborative role with the airports, federal agencies, Caltrans, the transportation agencies and commissions, academic institutions, industry associations, and other transportation stakeholders. During FY 2024-25, staff will continue ongoing work on regional airport and airport ground access planning, and explore new areas of research on aviation systems planning. There will be considerable collaboration with regional partners through ongoing communication and participation on working groups and committees, including the Aviation Technical Advisory Committee (ATAC), which SCAG manages and convenes.

Strategic Plan:

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Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

Supports Goal #3 – Be the foremost data information hub for the region.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

235 Local Information Services Program

Manager: Frank Wen

Program Objective:

The Local Information Services Program mainly focuses on the Local Information Services Team (LIST) and the Toolbox Tuesday Training Series to build local capacity in innovative and integrated transportation and planning tools and resources. LIST aims to (1) link SCAG's available information products (e.g., data, applications, model policies and best practices, topical white papers, etc.) to help address local needs, (2) provide local jurisdiction staff an opportunity to offer feedback on how SCAG can improve its products to facilitate better collaboration, and (3) coordinate and conduct one-on-one technical assistance meetings with local jurisdictions. Internally, LIST also work closely with subject matter experts at SCAG to provide technical, outreach, education, and

OVERALL WORK PROGRAM

engagement guidance on a number of proposed applications for local jurisdictions while aligning the objectives between local and regional planning. The Toolbox Tuesdays serve as important opportunities for inter-governmental communication. By bringing together planners from diverse areas of the region, the sessions provide opportunities for local jurisdictions to learn from each other about the successes and failures in new approaches to transportation and land use planning. In a region as vast as SCAG, forums, where staff from dense urban communities can share their concerns and successes with planners from less populated areas, are highly valued. Toolbox Training sessions equip local government planners to think beyond their traditional roles and respond to new mandates that require collaboration and public participation.

Strategic Plan:

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Supports Goal #6 – Deploy strategic communications to further agency priorities and foster public understanding of long-range regional planning.

267 Clean Cities Program

Manager: Philip Law

Program Objective:

Administer the U.S. Department of Energy (DOE) Clean Cities Program for the SCAG Clean Cities Coalition, including performing outreach and marketing in support of expanding alternative fuels in the SCAG region. Partner with public and private entities to displace petroleum gasoline use by encouraging purchase of alternative vehicles, increasing efficiency of existing fleet vehicles, and reduction of vehicle miles traveled (VMT).

Strategic Plan:

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

275 Sustainable Communities Program

OVERALL WORK PROGRAM

Manager: Frank Wen, Philip Law, & Marco Anderson

Program Objective:

The Sustainable Communities Program (SCP) is a proven, recognized and effective framework for deploying essential planning resources throughout the SCAG region. This collaborative initiative provides assistance to local jurisdictions to coordinate sustainable transportation, land use and regional policies and issues in local planning. The SCP seeks to provide needed planning resources to local jurisdictions for active transportation and multimodal planning efforts, sustainability, land use and planning for affordable housing; develop local plans that support the implementation of key strategies and goals outlined in Connect SoCal, the 2024 RTP/SCS; and increase the region's competitiveness for federal and state funds. In FY25, this also includes planning for mobility as a service as well as reconnecting communities previously divided by highway or railway facilities. The SCP aims to address and ensure health and equity in regional land use and transportation planning and to close the gap of racial injustice and better serve our communities of color. The program seeks planning solutions to local growth challenges and results in strategies that promote local and regional sustainability through the integration of transportation and land use, with particular focus on developing and practical strategies to reduce greenhouse gases. It will continue to be a critical tool in achieving SB 375 targets and other State goals aimed at reducing GHG emissions.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

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280 Future Communities Initiative

Manager: Hsi-Hwa Hu

Program Objective:

The Future Communities Initiative includes action items aimed at harnessing the power of new technologies, big data, open data as well as enhanced analytics to promote innovation in regional

OVERALL WORK PROGRAM

and local planning and reduce transportation demand. Tools and resources provided through the initiative will enable more informed regional and local policy making, increase the efficiency of public service delivery, and ensure the financial sustainability of future cities. The Future Communities Initiative will play a key role in reducing VMT and GHG emissions by modernizing regional land-use and transportation planning tools, fostering data-driven collaboration with SCAG's partner agencies, and providing local agencies with planning resources to pilot new technologies and initiatives to reduce travel demand.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

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Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies' planning and operations and promote regional collaboration.

290 Research, Planning and Engagement for Sustainable Communities

Managers: Ryan Wolfe, Marco Anderson, Ma'Ayn Johnson, Frank Wen, Warren Whiteaker & Hsi-Hwa Hu

Program Objective:

SCAG staff initiated the implementation of Connect SoCal immediately after its adoption, and has since launched research, planning and studies in preparation for the next plan, Connect SoCal 2024. Much of SCAG's research and planning is focused on reducing single occupancy vehicle trips and transportation related GHG through advancing mode shift, transportation demand management, operational efficiency, system accessibility, and integration of future transportation, employment and land use. Research is also focused on aligning land use and encouraging cities and counties to adopt land uses that promote growth in Connect SoCal identified Priority Growth Areas.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

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OVERALL WORK PROGRAM

300 Regional Early Action Planning (REAP) Grants Program – AB 101

Manager: Ma'Ayn Johnson

Program Objective:

Under the California 2019-20 Budget Act, SCAG was awarded \$47 million in Regional Early Action Planning (REAP 1.0) funding to support local governments and stakeholders with housing planning activities that accelerate housing production and meet the region's goals for producing 1.3 million new units of housing by 2029, as determined by the 6th Cycle Regional Housing Needs Assessment (RHNA). The REAP 1.0 funding is a one-time planning program that authorizes subregional partnerships and encourages inter-governmental collaboration on projects that have a broader regional impact on housing production. SCAG is administering the REAP funds through a combination of direct technical assistance (including housing element data components and policy assessments), subregional partnerships with councils of government, community-based partnership grants in collaboration with philanthropic organizations, and planning support offered through the Sustainable Communities Program to local jurisdictions or entities serving single or multiple jurisdictions. The REAP grants program is focused on implementable solutions across land use, financing, development streamlining and other actions that accelerate housing production.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California's policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

303 Economic Empowerment

Manager: Victor Negrete

Program Objective:

The Economic Empowerment Program is focused on the implementation of targeted, place-based programs aimed at achieving economic empowerment, environmental and restorative justice across intersectional policy goals identified in the RTP/SCS and the Regional Housing Needs Allocation (RHNA) process. This program will ensure that the recommendations of the Racial Equity and Regional Planning Subcommittee inform the strategies and implementation plans in Connect SoCal 2024. The

OVERALL WORK PROGRAM

staff in this program are also charged with identifying new partnerships, projects and funding sources to develop new programs for implementation of Connect SoCal 2020, the future Connect SoCal 2024, and SCAG’s adopted Racial Equity Action Plan.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

305 Regional Early Action Planning (REAP) Grants Program – REAP 2.0

Managers: Ma’Ayn Johnson, Kate Kigongo, Frank Wen & Marco Anderson

Program Objective:

The REAP 2.0 program seeks to accelerate progress towards state housing goals and climate commitments through a strengthened partnership between the state, its regions, and local entities. REAP 2.0 seeks to accelerate infill housing development, reduce Vehicle Miles Traveled (VMT), increase housing supply at all affordability levels, affirmatively further fair housing, and facilitate the implementation of adopted regional and local plans to achieve these goals. SCAG’s REAP 2.0 Program was developed through an inclusive and equitable outreach process with a variety of strategies to reach a wide range of regional stakeholders. SCAG’s REAP 2.0 Program combines coordinated and transformative housing development, finance, land use, and transportation strategies to help achieve California’s housing and greenhouse gas emission reduction goals. This program includes several projects across three major Program Areas, including Early Program Initiatives, Programs to Accelerate Transformative Housing (PATH) Program, and the Transportation Partnership Programs (TPP).

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products.

310 Planning Strategy Development and Implementation

Manager: Frank Wen & Marco Anderson

OVERALL WORK PROGRAM

Program Objective:

This program will develop a strategic framework for coordinating the implementation, monitoring, and performance assessment of the current Connect SoCal (Regional Transportation Plan/Sustainable Communities Strategy) alongside coordinating the integration of existing strategies, emerging trends and technologies across all SCAG departments to develop of the next Connect SoCal. This project will coordinate and advance planning division priorities and major work programs, and coordinate projects that fall in different departments. Additionally, this program will foster partnerships with federal, state, regional, and local agencies. To accomplish above objectives, the Planning Strategy Department will coordinate planning teams in the following program areas: Connect SoCal Development, Connect SoCal Strategies, and Performance Measurement and Monitoring., Local Planning and Program Assistance, and Local Jurisdiction Technical and Information Assistance.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

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Supports Goal #3 – Be the foremost data information hub for the region.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

Supports Goal #6 – Deploy strategic communications to further agency priorities and foster public understanding of long-range regional planning.

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products.

315 Last Mile Freight Program – MSRC

Manager: Philip Law

Program Objective:

SCAG has partnered with the Mobile Source Air Pollution Reduction Review Committee (MSRC) to establish the Last Mile Freight Program (LMFP). The LMFP is intended to achieve immediate

OVERALL WORK PROGRAM

reductions in criteria pollutants and greenhouse gas emissions from commercially deployed vehicles/equipment serving the last mile delivery market. The LMFP will inform both industry and the public regarding zero-emissions/near-zero emissions vehicle/equipment and supporting infrastructure performance and how this information can be used to scale emissions reductions to contribute to regional air quality goals.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

320 Inclusive Economic Recovery Strategy (IERS) Implementation Grant

Manager: Victor Negrete

Program Objective:

Using \$3.5 million in one-time State-grant funding from the California Workforce Development Board, implement recommendations developed in the Inclusive Economic Recovery Strategy (IERS) adopted by SCAG's Regional Council on July 1, 2021. The five deliverables are focused on strategies that support expansion of the number of, and access to, middle wage jobs, strengthen supply chains and access to contracting opportunities for small businesses, expand construction apprenticeships and training, provide regional data to support both state efforts and broader inclusive economic growth efforts, and address human capital needs to realize economic opportunity.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #2 – Advance Southern California’s policy interests and planning priorities through regional, statewide, and national engagement and advocacy.

325 Regional Pilot Initiative (RPI)

Manager: Kate Kigongo

Program Objective:

To demonstrate innovative, next generation technologies and models of regional significance, specifically those with the potential to change transportation and housing paradigms towards

OVERALL WORK PROGRAM

building more sustainable communities. RPI relies on partnerships with the public sector (local jurisdictions, transit agencies, County Transportation Commissions, etc.) to permit, construct and operate these pilots, and with private sector vendors to implement the pilots. This multi-pronged program explores concepts such as accelerating active transportation improvements and the adoption of e-bike programs, Universal Basic Mobility, adoption of open-loop fare payment systems, and the improvement and expansion of mobility hubs across the region, among other priorities.

Strategic Plan:

Supports Goal #1 – Produce innovative solutions that improve the quality of life for Southern Californians.

Supports Goal #4 – Provide innovative information and value-added services to enhance member agencies’ planning and operations and promote regional collaboration.

Supports Goal #7 – Secure funding to support agency priorities to effectively and efficiently deliver work products.

FTA GRANT BUDGET

FTA DISCRETIONARY AND FORMULA GRANT BUDGET

Program Overview

SCAG is the Designated Recipient of FTA Urbanized Area Formula Grants under 49 U.S.C. Section 5307 for the large urbanized areas (UZAs) with populations of 200,000 or more (according to the latest U.S. Census) in the SCAG region. Under the reauthorization bill that was signed into Law on November 15, 2021, the Infrastructure Investment and Jobs Act (referred to as the Bipartisan Infrastructure Bill), funding is authorized for 49 U.S.C. Section 5339 Bus and Bus Facilities Formula Grants Program and U.S.C. Section 5312 National Research & Technology Program to SCAG due to being the Section 5307 Designated Recipient.

As the Designated Recipient, SCAG is responsible to apply for and pass through Section 5339 and Section 5312 grant funds for specialized transportation programs and projects, which provide capital funding to replace, rehabilitate and purchase buses, vans, fixed guide-way, as well as to construct related facilities and purchase related equipment. All the pass-through projects were completed over the last several Fiscal Years. In FY 2024-25, the FTA Discretionary and Formula Grant Budget includes only cash contributions (no federal funding) to support compliance monitoring for the post-implementation project.

Line Item Budget

The following table shows the FTA Discretionary and Formula Grant line item budget.

Cost Category	FY24 Adopted	FY25 Proposed	Incr (Decr)
500XX Staff	\$ 2,047	\$ 4,152	\$ 2,105
54300 SCAG Consultant	\$ 218,719	\$ 213,719	\$ (5,000)
54360 Pass Through Payments			
Riverside Transit Agency	200,000	-	(200,000)
ATNs'	-	-	-
54360 Total	\$ 200,000	\$ -	\$ (200,000)
55930 Miscellaneous Other	\$ -	\$ -	\$ -
55931 Miscellaneous Labor	\$ 69,288	\$ -	\$ (69,288)
55932 Miscellaneous Labor Future	\$ -	\$ 46,977	\$ 46,977
59090 Exp Local Other			
Riverside Transit Agency	49,942	-	(49,942)
ATNs'	-	-	-
59090 Total	\$ 49,942	\$ -	\$ (49,942)
Sub-total	\$ 539,996	\$ 264,848	\$ (275,148)
51000 Fringe Benefits	\$ 1,373	\$ 2,701	\$ 1,328
51001 Indirect Costs	\$ 4,693	\$ 10,180	\$ 5,487
Total	\$ 546,062	\$ 277,729	\$ (268,333)

*Totals may not add due to rounding

TDA PROGRAM BUDGET

TDA BUDGET

Program Overview

State of California Public Utilities Code Section 99233.2 authorizes the Transportation Commissions in Los Angeles, Orange, Riverside and San Bernardino counties to allocate up to $\frac{3}{4}$ of 1 percent of their local transportation funds to SCAG as the multi-county planning agency for the region.

SCAG uses TDA to fund various activities in the Overall Work Program, as shown beginning on page 20, as well as other direct activities. SCAG uses TDA to fund local initiatives and to provide cash match as needed for projects funded with state or federal funds. For Other Work Program Budget, TDA funds SCAG signature events such as General Assembly, Demographic Workshop as well as Economic Summit.

Line Item Budget

In FY 2024-25, the TDA budget includes \$11,556,247 for consultants and staff-related costs to support local transportation planning projects as well as SCAG signature events.

TDA PROGRAM BUDGET

The following table shows the TDA Budget line item budget for OWP and Other Work Program.

	FY24 Adopted	FY25 Proposed	Incr (Decr)
REVENUES:			
TDA Revenue	5,397,327	5,967,359	570,032
Transfer from Fund Balance	319,225	5,588,888	5,269,663
Total Revenues	5,716,552	11,556,247	5,839,695
Overall Work Program (OWP)			
EXPENDITURES:			
500XX Staff	962,805	1,458,290	495,485
54300 SCAG consultant	656,233	3,364,150	2,707,917
54302 Non-Profits/IHL	-	-	-
54304 Consultants-Technical Assistance/Pass-Through Payments	229,400	271,240	41,840
54340 Legal	164,520	79,278	(85,242)
55210 Software Support	5,735	-	(5,735)
55520 Graphic Supplies	4,000	-	(4,000)
55460 AV, IT or Facilities Materials & Equipment < \$5,000	1,000	-	(1,000)
55620 Res Mats/Non GASB 96 subscriptions	-	450,000	450,000
55580 Outreach/Advertisement	6,000	102,000	96,000
55830 Networking Meetings/Special Events	-	4,000	4,000
55610 Prof Membership	-	-	-
55621 Subscriptions (GASB 96)	-	613,900	613,900
55840 Training Registration	1,000	-	(1,000)
55914 RC General Assembly	-	-	-
55915 Demographic Workshop	-	-	-
55916 Economic Summit	-	-	-
55920 Other Mtg Expense	-	26,500	26,500
5593X Miscellaneous other/Miscellaneous Labor	9,000	9,026	26
55950 Temporary Help	-	-	-
56100 Printing	-	2,500	2,500
5810X Travel	36,000	143,500	107,500
58110 Mileage	-	12,000	12,000
58150 Travel lodge>Per Diem	-	-	-
Sub-total	2,075,693	6,536,384	4,460,691
51000 Fringe benefits - Reg Staff	643,284	812,245	168,961
51003 Fringe benefits - Intern	-	24,163	24,163
51001 Indirect Cost	2,247,193	3,409,190	1,161,997
Total for OWP	4,966,170	10,781,982	5,815,812
Other Work Program			
EXPENDITURES:			
500XX Staff	47,919	52,124	4,205
54300 SCAG consultant	172,800	20,000	(152,800)
55621 Subscriptions (GASB 96)	-	36,275	36,275
55840 Training Registration	-	-	-
55914 RC General Assembly	208,190	340,715	132,525
55915 Demographic Workshop	18,200	18,200	-
55916 Economic Summit	128,250	128,250	-
56100 Printing	16,000	-	(16,000)
58110 Mileage	4,000	4,000	-
58150 Travel lodge>Per Diem	13,000	13,000	-
Sub-total	608,359	612,564	4,205
51000 Fringe benefits - Reg Staff	32,146	33,899	1,753
51001 Indirect Cost	109,877	127,802	17,925
Total for Other Work Program	750,382	774,265	23,883
Total Expenditures	5,716,552	11,556,247	5,839,695

*Totals may not add due to rounding

GENERAL FUND BUDGET

GENERAL FUND BUDGET (GF)

Program Overview

The General Fund (GF) has been established to: provide support to the Regional Council (RC) and its Subcommittees for the costs of stipends and travel; fund costs not eligible for grant reimbursement; provide a source of working capital; finance program expenditures, which must be paid prior to sending requisitions to certain federal and state grantors; and authorize establishment of, and borrowing from, a line of credit. The General Fund is not an available resource to fund project costs otherwise chargeable to grants.

The RC is responsible for conducting the affairs of SCAG pursuant to Article V (A) 4 of the By-Laws. Among other duties, the RC reviews and may revise, amend, increase, or decrease the proposed annual GF budget as prepared by the Chief Financial Officer. The RC submits the approved GF budget to members of the General Assembly (GA) at least thirty (30) days before the annual meeting for review. After the adoption of the budget and the annual assessment schedule by the GA, the RC controls all GF expenditures in accordance with the budget.

Membership Dues Assessments

The By-Laws require the Executive Director to annually submit the GF budget to the RC. Upon its adoption, the GA fixes membership assessment for all members of SCAG in amounts sufficient to provide the funds required by the GF budget. The membership dues are calculated in accordance with the guidelines of the By-Laws.

GENERAL FUND BUDGET

General Fund Line Item Budget

The following table shows General Fund revenues and expenditures by task.

		FY23 Actual	FY24 Adopted Budget	FY25 Proposed Budget	FY24 Adopted To FY25 Proposed Incr (Decr)
REVENUE:	Membership Dues:				
	Counties	348,089	349,754	380,014	30,260
	Cities	1,885,704	2,011,702	2,251,020	239,318
	Commissions	88,500	88,500	88,500	-
	Transportation Corridor Agency	10,000	10,000	10,000	-
	Air Districts	10,000	10,000	10,000	-
	Sub-total	\$ 2,342,293	\$ 2,469,956	\$ 2,739,534	\$ 269,578
	Interest	189,880	55,086	87,459	32,373
	Other	39,291	41,800	41,800	-
	General Assembly Sponsorships & Registrations	393,971.00	340,000	367,273	27,273
Transfer From/To Fund Balance	860,266.00	182,905	(146,368)	(329,273)	
Sub-total	\$ 1,483,407	\$ 619,791	\$ 350,164	\$ (269,627)	
Total Revenues		\$ 3,825,700	\$ 3,089,747	\$ 3,089,698	\$ (49)
EXPENDITURES:					
Task .01 Regional Council	Regional Council:				
	Staff Time	43,408.48	26,738	-	(26,738)
	EAC Retreat	33,936.25	40,000	20,000	(20,000)
	Legal Services	128,238.60	164,840	150,000	(14,840)
	Miscellaneous Other	850.32	-	-	-
	Other Meeting Expense	35,694.19	20,000	35,000	15,000
	Professional Memberships	-	-	-	-
	RC/Committee Meeting	-	15,000	5,000	(10,000)
	Stipends	227,690.00	245,000	301,683	56,683
	Travel - Outside	9,053.87	50,000	50,000	-
	Travel - International	18,791.84	-	-	-
	Travel - Local	20,979.84	46,000	46,000	-
	Mileage - Local	12,513.07	25,000	25,000	-
Task sub-total	\$ 531,156	\$ 632,578	\$ 632,683	\$ 105	
Task .02 Legislative	Legislative:				
	Staff Time	10,845.55	34,086	35,959	1,873
	Federal/State Lobbyist	228,000.00	228,000	228,000	-
	Resource Materials/Subscriptions	70.00	2,000	500	(1,500)
	Networking Meeting/Special Events	1,765.00	-	-	-
	Other Meeting Expense	38,787.73	15,000	45,000	30,000
	Travel - Outside	5,474.69	10,000	10,000	-
	Travel - Local	154.05	-	200	200
Mileage - Local	118.73	500	200	(300)	
Task sub-total	\$ 285,216	\$ 289,586	\$ 319,859	\$ 30,273	

GENERAL FUND BUDGET

General Fund Line Item Budget (continued)

		FY23 Actual	FY24 Adopted Budget	FY25 Proposed Budget	FY24 Adopted To FY25 Proposed Incr (Decr)
Task .03 RHNA	RHNA:				
	Staff Time	-	53,688	-	(53,688)
	Legal Services	-	-	273,556	273,556
	Task sub-total	\$ -	\$ 53,688	\$ 273,556	\$ 219,868
Task .04 Other Non-Labor	Other Non-Labor:				
	SCAG Consultant	30,900.00	26,500	-	(26,500)
	Legal Services	231,115.05	220,000	460,000	240,000
	Software Support	153,424.66	-	-	-
	Off-Site Storage	3,868.70	-	-	-
	Bank Fees	18,386.80	15,000	15,000	-
	Office Supplies	25.10	-	-	-
	SCAG Memberships	173,177.68	-	-	-
	Professional Memberships	7,999.74	11,500	900	(10,600)
	Sponsorships	118,728.00	-	-	-
	Networking Meeting/Special Events	430.00	-	-	-
	Scholarships	88,000.00	-	-	-
	Economic Summit	150,317.49	-	-	-
	Other Meeting Expense	19,382.04	50,000	50,000	-
	Miscellaneous Other	31,471.37	20,000	20,000	-
	Travel - Outside	1,214.70	2,500	2,500	-
	Travel - Local	883.25	1,500	1,500	-
Mileage - Local	1,263.80	500	500	-	
Staff Lodging Expense	13,872.41	-	-	-	
	Task sub-total	\$ 1,044,461	\$ 347,500	\$ 550,400	\$ 202,900
Task .06 General Assembly	General Assembly:				
	Staff Time	5,562.89	12,141	12,846	705
	SCAG Consultant	14,034.63	43,200	43,200	-
	General Assembly	724,639.79	453,310	507,510	54,200
	Other Meeting Expense	352.80	-	-	-
	Miscellaneous Other	-	1,500	1,700	200
	Printing	-	4,000	-	(4,000)
	Travel - Local	267.22	-	-	-
Mileage - Local	146.88	1,000	1,000	-	
	Task sub-total	\$ 745,004	\$ 515,151	\$ 566,256	\$ 51,105
Task .10 Capital Outlay >\$5K	Capital Outlay >\$5K	168,167.52	-	-	-
	Task sub-total	\$ 168,168	\$ -	\$ -	\$ -
Task .11 Public Records Administration	Public Records Administration:				
Staff Time	7,234.50	72,642	7,166	(65,476)	
	Task sub-total	\$ 7,235	\$ 72,642	\$ 7,166	\$ (65,476)

GENERAL FUND BUDGET

General Fund Line Item Budget (continued)

		FY23 Actual	FY24 Adopted Budget	FY25 Proposed Budget	FY24 Adopted To FY25 Proposed Incr (Decr)
Task .14 International Collaboration	International Collaboration:				
	Staff Time	-	4,845	5,011	166
	Other Meeting Expense	-	1,500	1,500	-
	Miscellaneous Other	-	2,000	2,000	-
	Travel-International	11,157.14	-	-	-
	Mileage - Local	-	500	500	-
Task sub-total		\$ 11,157	\$ 8,845	\$ 9,011	\$ 166
Task .20 Go Human Events	Go Human Events:				
	Outreach/Advertisement	-	-	-	-
Task sub-total		\$ -	\$ -	\$ -	\$ -
Task .23 Other Labor	Other Labor:				
	Staff Time	1,936.90	34,962	3,154	(31,808)
Task sub-total		\$ 1,937	\$ 34,962	\$ 3,154	\$ (31,808)
Task .26 Employee Engagement Program	Employee Engagement Program				
	Engagement Committee	19,985.71	20,000	20,000	-
	Employee Recognition	4,582.55	15,000	15,000	-
	Other Meeting Expense	-	-	50,000	50,000
	Department Allowance	8,548.19	15,000	15,000	-
Task sub-total		\$ 33,116	\$ 50,000	\$ 100,000	\$ 50,000
Task .29 Special Events	Special Events				
	SCAG Consultant	-	-	\$ 20,000	20,000
	Scholarships		44,000	44,000	-
	Demographic Workshop		9,800	9,800	-
	Economic Summit		29,750	59,750	30,000
	SCAG Memberships		127,600	130,100	2,500
	RC Sponsorships	6,500.00	165,000	165,000	-
	Task sub-total		\$ 6,500	\$ 376,150	\$ 428,650
Total for all tasks		\$ 2,833,950	\$ 2,381,102	\$ 2,890,735	\$ 509,633
Allocated Fringe Benefits		52,597	160,398	41,711	(118,687)
Allocated Indirect Costs		170,778	548,247	157,252	(390,995)
Total		\$ 3,057,325	\$ 3,089,747	\$ 3,089,698	\$ (49)

*Totals may not add due to rounding

FRINGE BENEFITS BUDGET

FRINGE BENEFITS BUDGET (FB)

Program Overview

Fringe benefits (FB) are employee-associated costs such as leave expenses (vacation, holidays, personal floating holidays, sick leave, etc.), health plan expenses, retirement plan expenses, workers' compensation insurance, unemployment insurance, bus/rail/carpool expenses, tuition reimbursement expenses, technology allowance, and deferred compensation expenses. These costs are expressed as a rate for full-time regular staff. The rate is the pooled costs of the fringe benefits divided by the total salaries for full-time regular staff.

To participate in SCAG's fringe benefits program, staff must hold benefits-eligible positions as regular, at-will or limited-term positions. Some of these programs provide staff and their families with financial protection if they become ill or disabled. These programs also allow staff and their family to recreate and spend time together. Others are designed to aid them in preparing for retirement or in meeting educational costs they incur for themselves.

The employee-associated costs are related to SCAG's full-time staff to generate a fringe benefits burden rate. The fringe benefits burden is applied to all staff charges in OWP, FTA Grant Budget, TDA Budget, General Fund, and Indirect projects.

A rate is applied to all OWP, FTA Grant Budget, TDA Budget, General Fund and Indirect cost salaries, e.g., for every \$1,000 of salaries, the FB budget is \$650.352 (65.0352%).

Part-time staff, interns, and temporary employees may be eligible for SCAG's limited fringe benefits. Part-time staff, interns, and temporary employee benefits are calculated separately and are not part of the fringe benefits burden rate.

FRINGE BENEFITS BUDGET

Line Item Budget

The following table shows the Fringe Benefits line item budget.

GL Account	Line Item	FY24 Adopted	FY25 Proposed	Incr (Decr)
60002	Sick leave	537,332	573,861	36,529
60004	PFH	680,951	741,963	61,012
60003	Holiday	1,251,499	1,399,452	147,953
60001	Vacation	1,773,195	1,731,769	(41,426)
60032	Sick - Interns	10,333	10,333	-
60041	Vacation Cash Out	75,000	86,000	11,000
6011X	PERS	8,385,649	8,904,791	519,142
60120	PARS	80,752	82,367	1,615
60200	Health insurance - actives	2,904,612	3,147,400	242,788
60201	Health insurance - retirees PAYGO	703,491	767,068	63,577
60210	Dental insurance	327,592	292,842	(34,750)
60220	Vision insurance	91,550	82,796	(8,754)
60225	Life insurance	123,106	143,383	20,277
60240	Medicare tax employers - regular staff	439,451	460,587	21,136
60250	Medicare tax employers - interns	4,495	4,495	-
60255	Social security tax employers - interns	23,715	19,220	(4,495)
60300	Tuition reimbursement	43,776	33,776	(10,000)
60310	Bus passes - regular staff	50,000	35,000	(15,000)
60315	Bus passes - interns	8,073	1,000	(7,073)
60360	De Minimis Employee Exp	15,000	15,000	-
60365	De Minimis Employee Exp Interns	5,167	5,172	5
60366	Technology Allowance	388,080	390,600	2,520
60367	Technology Allowance Intern	28,933	28,962	29
60400	Workers compensation	146,286	158,739	12,453
60405	Unemployment compensation Insurance	35,000	35,000	-
60410	Miscellaneous employee benefits	16,836	12,636	(4,200)
60415	SCAG 457 match	434,750	439,750	5,000
60450	Benefits administrative fees	85,605	90,913	5,308
60500	Automobile allowance	20,700	20,700	-
		18,690,931	19,715,575	1,024,644

*Totals may not add due to rounding

INDIRECT COST BUDGET

INDIRECT COST BUDGET (IC)

Program Overview

The Indirect Cost Budget is established to provide funding for staff salaries, fringe benefits and other non-labor costs that are not attributable to an individual direct program project, except on a pro-rata basis. The Indirect Cost Rate Proposal (ICRP) is prepared in accordance with the guidelines of SCAG’s federal cognizant agency, FTA, and requires their approval as well as Caltrans approval.

An IC rate, approved by FTA and Caltrans, is applied to all productive staff salaries and fringe costs. For example, for every \$1,000 of direct salaries and fringe, the IC budget is \$1,485.69 (148.5690%). A review of the comprehensive line item budget chart beginning on page 12 shows the impact of this concept. Notice that the budgets for the OWP, FTA Grant Budget, TDA Budget and General Fund include allocated funds for the indirect costs which represents each budget component’s share of funding the Indirect Cost program.

INDIRECT COST BUDGET

Line Item Budget

The following table shows the Indirect Cost line item budget.

GL Account		Cost Category	FY24 Adopted	FY25 Proposed	Incr (Decr)
500XX	Staff		12,489,756	13,530,521	1,040,765
5XXXX	SCAG consultant		3,113,268	2,974,518	(138,750)
54340	Legal		186,335	271,335	85,000
55201	Network and Communications		179,548	213,950	34,402
55210	Software support		983,709	629,337	(354,372)
55220	Hardware support		693,826	283,826	(410,000)
55240	Repair- maintenance		55,000	55,000	-
55250	Cloud Services		-	1,395,040	1,395,040
55251	Cloud Support		2,754,062	338,998	(2,415,064)
55271	Owned Software		579,348	606,493	27,145
55275	Co-location Services		171,997	171,997	-
55400	Office rent / Operating expense		2,442,665	2,589,665	147,000
55410	Office rent satellite		295,142	304,142	9,000
55415	Off-site Storage		5,000	5,000	-
55420	Equipment leases		100,000	100,000	-
55430	Equip repairs and maintenance		2,000	2,000	-
55435	Security Services		100,000	100,000	-
55440	Insurance		370,000	390,000	20,000
55441	Payroll / bank fees		17,500	36,000	18,500
55445	Taxes		1,000	1,000	-
55460	AV, IT or Facilities Materials & equipment <\$5K		204,000	154,000	(50,000)
55510	Office supplies		73,800	73,800	-
55520	Graphic Supplies		4,000	4,000	-
55540	Postage		10,000	10,000	-
55550	Delivery services		15,000	20,000	5,000
55600	SCAG memberships		104,000	130,600	26,600
55610	Professional memberships		1,500	20,100	18,600
55611	Professional dues		8,750	3,250	(5,500)
5562X	Resource materials, GASB 96 & Non-GASB 96 Subscriptions		169,000	1,804,520	1,635,520
55630	COVID Facility Exp		53,740	-	(53,740)
55631	ADA & Safety Compliance		15,000	15,000	-
55700	Depreciation - furniture & fixture		250,000	300,000	50,000
55720	Amortization - lease		75,000	75,000	-
55800	Recruitment adverting		65,000	65,000	-
55801	Recruitment - other		45,000	45,000	-
55820	In House Training		70,000	70,000	-
55830	Networking Meetings/Special Events		20,500	24,500	4,000
55840	Training Registration		98,000	98,000	-
55920	Other meeting expense		1,250	1,250	-
5593X	Miscellaneous		13,000	95,546	82,546
55950	Temporary help		186,000	160,000	(26,000)
56100	Printing		23,000	23,000	-
58100	Travel		111,000	140,500	29,500
58101	Travel - local		19,378	25,878	6,500
58110	Mileage		18,200	17,700	(500)
	Sub-total		26,194,274	27,375,466	1,181,192
51000	Fringe benefits - regular staff		8,304,738	8,728,070	423,332
51003	Fringe benefits - interns		26,885	13,290	(13,595)
	Total		\$ 34,525,897	36,116,826	\$ 1,590,929

*Totals may not add due to rounding; 5XXXX line includes Consultant and Other Consultant

INDIRECT COST BUDGET

Indirect Cost Work Areas

The Indirect Cost budget is spread across several functional work areas within the agency. The following chart describes each work area.

Group	Work Area	Activities
Administration	Finance	Finance is responsible for all financial activities of the agency, including accounting, budget & grants, investment policy, contracts, procurement, internal audits, and directing outside audits.
	Human Resources	Human Resources (HR) is responsible for staff recruitment, employee relations, training, employee benefits, maintaining personnel records, and administration of personnel rules and systems.
	Information Technology	Information Technology (IT) supports IT operations, computers for office staff, modeling and GIS capabilities, phone systems, video conferencing, and networks, as well as Facilities/property management for all of SCAG offices.
	Planning	Planning Administration supports activities that are not directly related to specific projects, such as the overall administration of the Planning Division, and efforts involved in the Policy Committee meetings.
Agency-wide Management		The Agency-wide Management section is responsible for the management of staff, the budget, and the day-to-day operations of the departments. The Executive Director is the official representative of the agency and its policies.
Legal Services		Legal Services is responsible for all internal and external legal affairs of SCAG.
Government and Public Affairs	Legislation	This unit is responsible for interfacing with the legislative processes at the federal and state levels.
	Regional Services & Media and Public Affairs	The primary responsibility of this unit is to maintain and expand governmental, community and private sector participation in the regional planning work of SCAG. This is done by working with cities and counties, local government officials, community, and business interest groups.



Final
COMPREHENSIVE BUDGET
Fiscal Year 2024-25



SECTION III
APPENDICES

MEMBERSHIP ASSESSMENT SCHEDULE

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

Proposed Membership Assessment

Schedule Fiscal Year 2024-25

As of February 1, 2024

	UNINC POP COUNTIES/TOTAL POP CITIES	ASSESSMENTS 2024-25
<u>COUNTIES (6)</u>		
IMPERIAL	33,833	7,939
LOS ANGELES	997,999	165,934
ORANGE	132,114	42,333
RIVERSIDE	401,693	77,701
SAN BERNARDINO	297,482	64,029
VENTURA	92,063	22,078
	<hr/>	<hr/>
SUB-TOTAL	1,955,184	380,014

CITIES (191)

ADELANTO	36,656	5,309
AGOURA HILLS	19,770	2,844
ALHAMBRA	81,303	11,167
ALISO VIEJO	50,766	7,160
ANAHEIM	328,580	43,859
APPLE VALLEY	74,996	10,339
ARCADIA	55,503	7,782
ARTESIA	16,093	2,361
AVALON	3,351	540
AZUSA	49,483	6,992
BALDWIN PARK	70,368	9,732
BANNING	31,250	4,600
BARSTOW	24,918	3,519
BEAUMONT	56,590	7,924
BELL	33,370	4,878
BELLFLOWER	76,924	10,592
BELL GARDENS	38,447	5,544
BEVERLY HILLS	31,658	4,653
BIG BEAR LAKE	4,914	745
BLYTHE	17,265	2,515
BRADBURY	889	217
BRAWLEY	27,539	4,113
BREA	48,184	6,822
BUENA PARK	83,517	11,457
BURBANK	104,535	14,465
CALABASAS	22,808	3,242

MEMBERSHIP ASSESSMENT SCHEDULE

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

Proposed Membership Assessment

Schedule Fiscal Year 2024-25

As of February 1, 2024

	UNINC POP COUNTIES/TOTAL	ASSESSMENTS
	POP CITIES	2024-25
CALEXICO	38,697	5,577
CALIMESA	10,962	1,688
CALIPATRIA	5,975	884
CAMARILLO	69,309	9,593
CANYON LAKE	10,949	1,686
CARSON	92,186	12,594
CATHEDRAL CITY	51,433	7,248
CERRITOS	47,887	6,783
CHINO	93,137	12,719
CHINO HILLS	77,058	10,610
CLAREMONT	36,759	5,323
COACHELLA	42,462	6,071
COLTON	53,154	7,474
COMMERCE	12,036	1,829
COMPTON	93,719	12,796
CORONA	157,005	21,349
COSTA MESA	111,183	15,337
COVINA	50,350	7,106
CUDAHY	22,270	3,172
CULVER CITY	39,682	5,706
CYPRESS	49,818	7,036
DANA POINT	33,155	4,850
DESERT HOT SPRINGS	32,608	4,778
DIAMOND BAR	53,381	7,503
DOWNEY	111,261	15,347
DUARTE	22,796	3,241
EASTVALE	69,514	9,620
EL CENTRO	44,445	6,331
EL MONTE	106,377	14,706
EL SEGUNDO	16,928	2,471
FILLMORE	16,899	2,467
FONTANA	213,851	28,807
FOUNTAIN VALLEY	56,987	7,977
FULLERTON	142,873	19,494
GARDEN GROVE	171,183	23,209
GARDENA	59,809	8,347
GLENDALE	191,284	25,846
GLENDORA	51,159	7,212
GRAND TERRACE	12,814	1,931
HAWAIIAN GARDENS	13,546	2,027

MEMBERSHIP ASSESSMENT SCHEDULE

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

Proposed Membership Assessment

Schedule Fiscal Year 2024-25

As of February 1, 2024

	UNINC POP	
	COUNTIES/TOTAL	ASSESSMENTS
	POP CITIES	2024-25
HAWTHORNE	85,702	11,744
HEMET	89,918	12,297
HERMOSA BEACH	19,018	2,745
HESPERIA	100,041	13,875
HIDDEN HILLS	1,731	327
HIGHLAND	55,984	7,845
HOLTVILLE	5,502	822
HUNTINGTON BEACH	195,714	26,427
HUNTINGTON PARK	53,281	7,490
IMPERIAL	21,496	3,070
INDIAN WELLS	4,774	726
INDIO	90,837	12,418
INDUSTRY	427	156
INGLEWOOD	106,248	14,689
IRVINE	303,051	40,509
IRWINDALE	1,483	295
JURUPA VALLEY	104,983	14,523
LA CANADA FLINTRIDGE	19,930	2,865
LA HABRA	61,835	8,613
LA HABRA HEIGHTS	5,505	822
LA MIRADA	47,899	6,784
LA PALMA	15,332	2,262
LA PUENTE	37,356	5,401
LA QUINTA	37,979	5,483
LA VERNE	32,056	4,706
LAGUNA BEACH	22,445	3,195
LAGUNA HILLS	30,525	4,505
LAGUNA NIGUEL	64,702	8,989
LAGUNA WOODS	17,450	2,539
LAKE ELSINORE	71,973	9,943
LAKE FOREST	87,127	11,931
LAKESWOOD	80,154	11,016
LANCASTER	173,376	23,496
LAWNDALE	30,882	4,552
LOMA LINDA	25,228	3,810
LOMITA	20,092	2,886
LONG BEACH	458,222	60,867
LOS ALAMITOS	12,129	1,841
LOS ANGELES	3,766,109	495,351
LYNWOOD	66,228	9,189
MALIBU	10,512	1,629

MEMBERSHIP ASSESSMENT SCHEDULE

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

Proposed Membership Assessment

Schedule Fiscal Year 2024-25

As of February 1, 2024

	UNINC POP	
	COUNTIES/TOTAL	ASSESSMENTS
	POP CITIES	2024-25
MANHATTAN BEACH	34,284	4,998
MAYWOOD	24,546	3,470
MENIFEE	110,034	15,186
MISSION VIEJO	91,846	12,550
MONROVIA	37,539	5,425
MONTCLAIR	37,494	5,419
MONTEBELLO	61,645	8,588
MONTEREY PARK	59,288	8,278
MOORPARK	35,151	5,112
MORENO VALLEY	208,289	28,077
MURRIETA	109,998	15,181
NEEDLES	4,756	724
NEWPORT BEACH	83,411	11,443
NORCO	25,037	3,785
NORWALK	101,153	14,021
OJAI	7,493	1,083
ONTARIO	180,717	24,459
ORANGE	139,063	18,995
OXNARD	197,477	26,658
PALM DESERT	50,615	7,141
PALM SPRINGS	44,092	6,285
PALMDALE	165,917	22,518
PALOS VERDES ESTATES	12,935	1,947
PARAMOUNT	52,178	7,346
PASADENA	136,988	18,722
PERRIS	78,948	10,858
PICO RIVERA	60,975	8,500
PLACENTIA	52,507	7,389
POMONA	149,721	20,393
PORT HUENEME	21,356	3,052
RANCHO CUCAMONGA	173,545	23,519
RANCHO MIRAGE	17,012	2,482
RANCHO PALOS VERDES	41,030	5,883
RANCHO SANTA MARGARITA	47,066	6,675
REDLANDS	71,972	9,942
REDONDO BEACH	68,407	9,475
RIALTO	102,985	14,261
RIVERSIDE	313,676	41,903
ROLLING HILLS	1,669	319
ROLLING HILLS ESTATES	8,446	1,208

MEMBERSHIP ASSESSMENT SCHEDULE

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

Proposed Membership Assessment

Schedule Fiscal Year 2024-25

As of February 1, 2024

	UNINC POP	
	COUNTIES/TOTAL	ASSESSMENTS
	POP CITIES	2024-25
ROSEMEAD	50,022	7,063
SAN BERNARDINO	223,230	30,037
SAN BUENAVENTURA	107,341	14,833
SAN CLEMENTE	63,237	8,796
SAN DIMAS	34,079	4,971
SAN FERNANDO	23,487	3,331
SAN GABRIEL	38,466	5,547
SAN JACINTO	54,103	7,598
SAN JUAN CAPISTRANO	35,089	5,104
SAN MARINO	12,206	1,851
SANTA ANA	299,630	40,060
SANTA CLARITA	230,659	31,012
SANTA FE SPRINGS	18,570	2,686
SANTA MONICA	91,720	12,533
SANTA PAULA	31,423	4,623
SEAL BEACH	24,647	3,484
SIERRA MADRE	10,821	1,670
SIGNAL HILL	11,431	1,750
SIMI VALLEY	124,174	17,041
SOUTH EL MONTE	19,461	2,803
SOUTH GATE	92,628	12,652
SOUTH PASADENA	26,273	3,947
STANTON	39,084	5,628
TEMECULA	108,899	15,037
TEMPLE CITY	35,813	5,199
THOUSAND OAKS	122,967	16,883
TORRANCE	143,057	19,519
TUSTIN	79,558	10,938
TWENTYNINE PALMS	25,929	3,902
UPLAND	78,376	10,783
VERNON	205	127
VICTORVILLE	137,193	18,749
VILLA PARK	5,790	860
WALNUT	27,553	4,115
WEST COVINA	107,893	14,905
WEST HOLLYWOOD	34,793	5,065
WESTLAKE VILLAGE	7,919	1,139
WESTMINSTER	90,498	12,373
WESTMORLAND	1,989	361
WILDOMAR	36,336	5,267
WHITTIER	87,291	11,952

MEMBERSHIP ASSESSMENT SCHEDULE

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

Proposed Membership Assessment

Schedule Fiscal Year 2024-25

As of February 1, 2024

	UNINC POP COUNTIES/TOTAL	ASSESSMENTS
	POP CITIES	2024-25
YORBA LINDA	67,068	9,299
YUCCA VALLEY	21,635	3,088
YUCAIPA	53,991	7,583
SUB-TOTAL	16,569,609	2,264,183
<u>TRIBAL GOVERNMENTS (16)</u>		
AGUA CALIENTE BAND OF CAHUILLA INDIANS	27,090	4,054
AUGUSTINE BAND OF CAHUILLA INDIANS	0	150
CABAZON BAND OF MISSION INDIANS	192	125
CAHUILLA BAND OF MISSION INDIANS	229	130
CHEMEHUEVI INDIAN TRIBE	464	161
COLORADO RIVER RESERVATION	1,213	259
FORT MOJAVE INDIAN TRIBE	253	133
FORT YUMA (QUECHAN TRIBE) RESERVATION	1,876	346
MORONGO-MISSION INDIANS	1,243	263
PECHANGA BAND OF LUISENO INDIANS	582	176
RAMONA BAND OF MISSION INDIANS	0	150
SAN MANUEL BAND OF MISSION INDIANS	137	118
SANTA ROSA BAND OF CAHUILLA INDIANS	131	117
SOBOBA BAND OF LUISENO INDIANS	567	174
TORRES MARTINEZ BAND OF CAHUILLA INDIANS	119	116
TWENTY-NINE PALMS BAND OF MISSION INDIANS	0	150
SUB-TOTAL	34,096	6,623

MEMBERSHIP ASSESSMENT SCHEDULE

SOUTHERN CALIFORNIA ASSOCIATION OF GOVERNMENTS

Proposed Membership Assessment

Schedule Fiscal Year 2024-25

As of February 1, 2024

	UNINC POP	ASSESSMENTS
	COUNTIES/TOTAL POP CITIES	2024-25
<u>COMMISSIONS (7)</u>		
SBCTA	2,182,056	25,000
RCTC	2,439,234	25,000
VCTC	825,653	10,000
ICTC	179,476	3,500
Transportation Corridor Agency		10,000
OCTA	3,137,164	25,000
Air Districts		10,000
SUB-TOTAL	<u>8,763,583</u>	<u>108,500</u>
TOTAL MEMBERSHIP AND ASSESSMENTS		<u><u>2,759,320</u></u>

SCAG SALARY SCHEDULE

	Classification	Ranges						Time Base
		Minimum	Minimum	Midpoint	Midpoint	Maximum	Maximum	
			Hourly		Hourly		Hourly	
1	Accountant	\$83,859.70	\$40.32	\$98,535.15	\$47.37	\$113,210.60	\$54.43	Monthly
2	Administrative Assistant	\$58,974.29	\$28.35	\$69,294.80	\$33.31	\$79,615.30	\$38.28	Hourly
3	Application Developer	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
4	Applications Administration Supervisor	\$139,338.75	\$66.99	\$163,723.03	\$78.71	\$188,107.31	\$90.44	Monthly
5	Applications Analyst Supervisor	\$139,338.75	\$66.99	\$163,723.03	\$78.71	\$188,107.31	\$90.44	Monthly
6	Applications Administrator	\$91,574.79	\$44.03	\$107,600.38	\$51.73	\$123,625.97	\$59.44	Monthly
7	Assistant Modeler	\$70,324.72	\$33.81	\$82,631.55	\$39.73	\$94,938.38	\$45.64	Monthly
8	Assistant Regional Planner	\$70,324.72	\$33.81	\$82,631.55	\$39.73	\$94,938.38	\$45.64	Monthly
9	Associate Modeler	\$83,859.70	\$40.32	\$98,535.15	\$47.37	\$113,210.60	\$54.43	Monthly
10	Associate Regional Planner	\$83,859.70	\$40.32	\$98,535.15	\$47.37	\$113,210.60	\$54.43	Monthly
11	Audio/Video Supervisor	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
12	Benefits Administrator	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
13	Budget and Grants Analyst	\$83,859.70	\$40.32	\$98,535.15	\$47.37	\$113,210.60	\$54.43	Monthly
14	Chief Counsel	\$233,233.64	\$112.13	\$284,545.03	\$136.80	\$335,856.43	\$161.47	Monthly
15	Chief Financial Officer	\$233,233.64	\$112.13	\$284,545.03	\$136.80	\$335,856.43	\$161.47	Monthly
16	Chief Government and Public Affairs Officer	\$201,063.48	\$96.67	\$245,297.44	\$117.93	\$289,531.41	\$139.20	Monthly
17	Chief Human Resources Officer	\$201,063.48	\$96.67	\$245,297.44	\$117.93	\$289,531.41	\$139.20	Monthly
18	Chief Information Officer	\$233,233.64	\$112.13	\$284,545.03	\$136.80	\$335,856.43	\$161.47	Monthly
19	Chief Operating Officer	\$261,221.67	\$125.59	\$318,690.44	\$153.22	\$376,159.21	\$180.85	Monthly
20	Chief Planning Officer	\$233,233.64	\$112.13	\$284,545.03	\$136.80	\$335,856.43	\$161.47	Monthly
21	Chief Strategy Officer	\$233,233.64	\$112.13	\$284,545.03	\$136.80	\$335,856.43	\$161.47	Monthly
22	Clerk of the Board	\$149,422.92	\$71.84	\$182,295.96	\$87.64	\$215,169.00	\$103.45	Monthly
23	Communications Supervisor	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
24	Community Engagement Specialist	\$70,324.72	\$33.81	\$82,631.55	\$39.73	\$94,938.38	\$45.64	Monthly
25	Contracts Administrator	\$83,859.70	\$40.32	\$98,535.15	\$47.37	\$113,210.60	\$54.43	Monthly
26	Creative Designer	\$70,324.72	\$33.81	\$82,631.55	\$39.73	\$94,938.38	\$45.64	Monthly
27	Database Administrator	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
28	Department Manager	\$149,422.92	\$71.84	\$182,295.96	\$87.64	\$215,169.00	\$103.45	Monthly
29	Deputy Clerk of the Board	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
30	Deputy Director (Division)	\$173,330.58	\$83.33	\$211,463.31	\$101.67	\$249,596.04	\$120.00	Monthly
31	Deputy Legal Counsel	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
31	Deputy Legal Counsel *applies to employees hired before 12/31/2022	\$122,304.00	\$58.80	\$140,670.40	\$67.63	\$159,036.80	\$76.46	Monthly
32	Executive Assistant	\$83,859.70	\$40.32	\$98,535.15	\$47.37	\$113,210.60	\$54.43	Monthly
33	Executive Director ^	flat	---	flat	---	\$382,000.00	---	Monthly
34	Facilities Supervisor	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
35	Finance Associate	\$58,974.29	\$28.35	\$69,294.80	\$33.31	\$79,615.30	\$38.28	Monthly
36	GIS Application Developer	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
37	GIS Applications Supervisor	\$139,338.75	\$66.99	\$163,723.03	\$78.71	\$188,107.31	\$90.44	Monthly
38	GIS Database Administrator	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
39	Government Affairs Officer	\$76,794.60	\$36.92	\$90,233.65	\$43.38	\$103,672.71	\$49.84	Monthly
40	Human Resources Analyst I	\$70,324.72	\$33.81	\$82,631.55	\$39.73	\$94,938.38	\$45.64	Monthly
41	Human Resources Analyst II	\$83,859.70	\$40.32	\$98,535.15	\$47.37	\$113,210.60	\$54.43	Monthly
42	Internal Auditor	\$149,422.92	\$71.84	\$182,295.96	\$87.64	\$215,169.00	\$103.45	Monthly
43	IT PMO Supervisor	\$139,338.75	\$66.99	\$163,723.03	\$78.71	\$188,107.31	\$90.44	Monthly
44	IT Project Manager	\$91,574.79	\$44.03	\$107,600.38	\$51.73	\$123,625.97	\$59.44	Monthly
45	IT Projects Assistant	\$70,324.72	\$33.81	\$82,631.55	\$39.73	\$94,938.38	\$45.64	Hourly
46	Lead IT Help Desk	\$91,574.79	\$44.03	\$107,600.38	\$51.73	\$123,625.97	\$59.44	Monthly
47	Lead Projects Manager	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
48	Lead Systems Analyst	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
49	Legislative Affairs Analyst	\$76,794.60	\$36.92	\$90,233.65	\$43.38	\$103,672.71	\$49.84	Monthly
50	Management Analyst	\$91,574.79	\$44.03	\$107,600.38	\$51.73	\$123,625.97	\$59.44	Monthly
51	Modeling Supervisor	\$139,338.75	\$66.99	\$163,723.03	\$78.71	\$188,107.31	\$90.44	Monthly
52	Office Assistant	\$49,455.83	\$23.78	\$58,110.60	\$27.94	\$66,765.37	\$32.10	Hourly

SCAG SALARY SCHEDULE

	Classification	Ranges						Time Base
		Minimum	Minimum Hourly	Midpoint	Midpoint Hourly	Maximum	Maximum Hourly	
53	Office Services Specialist	\$49,455.83	\$23.78	\$58,110.60	\$27.94	\$66,765.37	\$32.10	Hourly
54	Payroll Administrator	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
55	Planning Administration Officer	\$149,422.92	\$71.84	\$182,295.96	\$87.64	\$215,169.00	\$103.45	Monthly
56	Planning Supervisor	\$120,119.61	\$57.75	\$141,140.54	\$67.86	\$162,161.47	\$77.96	Monthly
57	Principal Accountant	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
58	Principal Budget and Grants Analyst	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
59	Principal Contracts Administrator	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
60	Principal Human Resources Analyst	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
61	Principal Management Analyst	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
62	Principal Modeler	\$120,119.61	\$57.75	\$141,140.54	\$67.86	\$162,161.47	\$77.96	Monthly
63	Principal Planner	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
64	Public Affairs Specialist	\$70,324.72	\$33.81	\$82,631.55	\$39.73	\$94,938.38	\$45.64	Monthly
65	Senior Accountant	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
66	Senior Administrative Assistant	\$64,399.93	\$30.96	\$75,669.92	\$36.38	\$86,939.91	\$41.80	Hourly
67	Senior Applications Administrator	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
68	Senior Application Developer	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
69	Senior Audio/Visual Technician	\$58,974.29	\$28.35	\$69,294.80	\$33.31	\$79,615.30	\$38.28	Hourly
70	Senior Budget & Grants Analyst	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
71	Senior Contracts Administrator	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
72	Senior Creative Designer	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
73	Senior Database Administrator	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
74	Senior Deputy Legal Counsel	\$173,330.58	\$83.33	\$211,463.31	\$101.67	\$249,596.04	\$120.00	Monthly
75	Senior Economist	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
76	Senior GIS Application Developer	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
77	Senior GIS Database Administrator	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
78	Senior Government Affairs Officer	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
79	Senior Human Resources Analyst	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
80	Senior IT Quality Assurance Analyst	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
80	Senior IT Quality Assurance Analyst *applies to employees hired before 12/31/2022	\$108,284.80	\$52.06	\$124,529.60	\$59.87	\$140,774.40	\$67.68	Monthly
81	Senior Legislative Affairs Analyst	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
82	Senior Management Analyst	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
83	Senior Modeler	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
84	Senior Network Engineer	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
85	Senior Office Services Specialist	\$58,974.29	\$28.35	\$69,294.80	\$33.31	\$79,615.30	\$38.28	Monthly
86	Senior Public Affairs Specialist	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
87	Senior Regional Planner	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
88	Senior Systems Engineer	\$109,199.64	\$52.50	\$128,309.58	\$61.69	\$147,419.52	\$70.87	Monthly
89	Solutions Architect	\$139,338.75	\$66.99	\$163,723.03	\$78.71	\$188,107.31	\$90.44	Monthly
90	Special Events Producer	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly
91	Web/Content Administrator	\$99,999.67	\$48.08	\$117,499.62	\$56.49	\$134,999.56	\$64.90	Monthly



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REGIONAL OFFICES

IMPERIAL COUNTY

1503 N. Imperial Ave., Ste. 104
El Centro, CA 92243
Tel: (213) 236-1967

ORANGE COUNTY

OCTA Building
600 S. Main St., Ste. 1143
Orange, CA 92868
Tel: (213) 630-1548

RIVERSIDE COUNTY

3403 10th St., Ste. 805
Riverside, CA 92501
Tel: (951) 784-1513

SAN BERNARDINO COUNTY

1170 W. Third St., Ste. 140
San Bernardino, CA 92410
Tel: (213) 630-1499

VENTURA COUNTY

4001 Mission Oaks Blvd., Ste. L
Camarillo, CA 93012
Tel: (213) 236-1960

The Southern California Association of Governments (SCAG) is the nation's largest metropolitan planning organization and council of governments. To better serve the 19 million residents and 191 cities it represents, SCAG has an office in each of its six member counties: Imperial, Los Angeles, Orange, Riverside, San Bernardino and Ventura. For more information about SCAG call (213) 236-1800 or visit us at scag.ca.gov.